



MANAGING DIRECTOR

Anna Sophie Herken

born on 2 December 1971
in Berlin, Germany

PROFESSIONAL CAREER

since August 2023	Managing Director of the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH
2018 – June 2023	Various positions at Allianz Asset Management (AAM) GmbH in Munich: Business Division Head; Member of the Board of CPIC Fund Management Co. Ltd. (China, 07/2019 – 03/2023); Member of the Board of Allianz Life (USA, 10/2019 – 03/2023), President and Chair of the Board of the Allianz Foundation of North America (11/2021 – 03/2023)
2016 – 2018	Chief Financial Officer (CFO) & Chief Operating Officer (COO) at HPC (Hasso Plattner Capital) Germany GmbH in Potsdam
2011 – 2016	Managing Director of Hertie School of Governance GmbH in Berlin
2008 – 2010	Principal Adviser at the European Bank for Reconstruction and Development (EBRD) in London
2005 – 2008	Assistant Executive Secretary for the World Bank Inspection Panel in Washington, D.C.
2001 – 2005	Civil servant at the Federal Ministry for Economics and Technology (later Labour) in Berlin
2001	Trainee in the Trade and Environment Division in Geneva for the World Trade Organization (WTO)
1999 – 2001	Legal traineeship (<i>Rechtsreferendariat</i>) at the Appeals Court Berlin, the Federal Ministry of Economics and PricewaterhouseCoopers, Hamburg
1998 – 1999	Consultant at the World Bank Inspection Panel in Washington, D.C.

EDUCATION

2022	Sustainable Finance and Investment (Executive Education) at Yale School of Management
2009 – 2011	Master of Business Administration degree (Executive MBA) at Cambridge University, Judge Business School, United Kingdom
1999 – 2001	Appeals Court, Berlin, Germany (<i>Referendariat</i>); exam to qualify as judge (<i>2. Staatsexamen</i>)
1998	Master of Laws (LL.M.) at American University, Washington College of Law, Washington, D.C.
1992 – 1997	Studied law at the Freie Universität Berlin, Germany; legal state exam (<i>1. Staatsexamen</i>) and Université de Bordeaux, France; legal studies (<i>année de licence</i>)
1991 – 1992	Sorbonne Paris Certificat de Langue Française

▲ FURTHER ACTIVITIES

- Member of the Board of Trustees of the European Business Ethics Network Deutschland e.V. (DNWE)
- Member of the Members' Assembly of Save the Children Germany
- Chair of the Friends of the IRC

▲ HONORS | MEMBERSHIPS

- Member of Atlantik-Brücke e.V.
- Member of the Generation CEO network
- Alumna of the German National Academic Foundation (*Studienstiftung des deutschen Volkes*)
- Alumna of the ZEIT-Stiftung Bucerius
- Strive Award (2024)
- Focus Money Female Finance Award (2023)
- 40 over 40 – Germany's Most Inspiring Women (2020)
- Capital magazine's Top 40 under 40 (2011)