

Job Vacancy Announcement

Reference No:	011
Project:	The Centres for Migration and Development (ZME)
Position:	Advisor for Centres for Migration and Development (ZME) in Surabaya
Location:	Surabaya
Expected to join:	ASAP
Reporting to:	Senior Advisor

About GIZ

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH implements the Centres for Migration and Development (ZME) on behalf of the Federal Ministry for Economic Cooperation and Development (BMZ) to support people throughout the entire migration cycle. This includes supporting regular migration for work and education, regional migration, voluntary return, and socioeconomic reintegration.

About the project

The Advisor supports the implementation of the Program Centres for Migration and Development (hereinafter ZME), The scope of work is based on the objectives of the Centres for Migration and Development in Indonesia which is to serve as advisory centres for people who want to migrate regularly to Germany, Europe or within their region to work or take part in professional development. Besides to support people throughout the migration cycle, the advice they receive from the centres is intended to enable them to make informed and conscious decisions about migration. The centres will conversely also continue to advise people who have returned from Germany, Europe, or other countries, and who need local support with social and economic reintegration. The advisory centres will place a particular emphasis on assisting women. In addition to general advice, these centres direct people interested in migration to specific activities that prepare them for legal migration relating to work and professional development.

GIZ is recruiting **2 (two)** Indonesian applicants as:

Advisor for Centres for Migration and Development (ZME) in Surabaya **(Job Title in SAP: Advisor Vocational Training and Labour Market)**

A. Core Tasks

In your role, you are responsible for the technical, substantive and organizational implementation of a project's measure and activities. In consultation with your line manager, you also assume tasks related to planning, steering and monitoring the project, including project administration tasks in some cases. You are also responsible for providing specialist support to colleagues in band 2 and 3 and ensure the quality of the commission's outcomes.

In addition, you contribute to the conceptual design of the project, in particular its modification or realignment.

You make technical and substantive contributions to overarching issues in cooperation with commissioning parties/clients, partners and other actors and thereby support the achievement of the agreed objectives of the respective project and provide impetus for further strategy development.

In coordination with the country director and your line manager, you also use your contacts for the acquisition of contracts on behalf of the company.

In consultation with your team colleagues and line manager, you also coordinate all issues within your area of work and ensure that they are dealt with promptly and competently. You resolve problems that arise in your area of responsibility on the basis of existing rules and draw attention to more complex challenges in your team.

You are involved in ongoing process development within your remit, are responsible for knowledge management and prepare and share documentation. If required, you also support other experts in familiarizing themselves with and performing their tasks.

You perform the tasks assigned to you by your line manager, where required.

B. Main Activities

- Support the strategic set-up of the fields of action in close coordination with the ZME Team in Indonesia and the HQ. Establish format of advice in the fields of regular migration for work and education, regional mobility and socio-economic reintegration of Indonesian Migrant Workers.
- Establish professional relations and enhance of strategic partnerships with relevant political and operational partners including state actors, civil society, NGOs, recruitment agencies, think-tank organizations, community leaders and private sector towards program's objectives.
- Support the establishment of Advisory Centre in the city of Surabaya for people interesting in migrating regularly to Germany, Europe or other countries of destination as well as for the returnees. Ensure the provision of appropriate counselling to prospective migrant workers and returnees including psychosocial support, pre-departure and pre-integration orientations.
- Professional Advising and Consulting on provincial level. Coordinates the design and implementation of services to the beneficiaries and partner institutions of the programme/field of action based on profound needs analyses. Is responsible for continuous management of partner relations including evaluating relevant political topics and themes together with partners.
- Networking and cooperation, The advisor Maintains regular contact and dialogue with partners, assists with PR work and cooperates with local communities, relevant organisations, civil society, non-governmental agencies, individuals in the programme environment and with other programmes/projects to improve and maintain good working relationships.
- Knowledge management The advisor Develops ready-to-use strategies and technical concepts, including guidelines manuals and procedures. Draws up reports and presentation documents. Prepares appropriate input for various programme reports including annual reports and contributes to the other reports as required by the HQ.
- Assist the Cluster Coordinator and Country Director on overarching issues related to the implementation of GIZ corporate strategy (eq. Vision 2028)
- Where appropriate and reasonable, the position holder is willing to perform tasks outside on the job description

C. Qualifications and specialist knowledge

Qualifications

- Advanced university degree in related field with labour migration and sustainable development;
- Minimum of 5 years of work experience, of which at least 3 years of professional experience in international development project;
- Proven experiences in the field of labour migration;
- Experienced in coordinating with different levels of government (national and province), on the topics of labour migration.
- Experienced in capacity development activities, both for government and non-government actors;

Duty Station: Surabaya

Joining Date: ASAP

Direct Supervisor: Senior Advisor

Please submit your motivation letter and comprehensive resume (including training and list of references) to recruitment-indo@giz.de by **December 4th, 2024** with subject line **ZME**

Advisor Surabaya

Please name your file as follow format:

[Your Complete Name] [Motivation Letter/CV/Latest Education Certificate] (i.e: *Nakula Sadewa_CV* or *Nakula Sadewa_Motivation Letter* or *Nakula Sadewa_Reference*)

Only short-listed candidates will be notified.