

VACANCY ANNOUNCEMENT

Background

The thematic cluster "**Climate – Energy – Natural Resources**" is an organizational structure of GIZ Botswana / SADC managing a portfolio of various projects funded by different ministries of the German Government and the European Union. The projects implement in different countries within the SADC region focusing on climate change, energy efficiency, tourism and management of natural resources, fisheries, and water.

Within this cluster, the project "**Transboundary Water Management in the SADC Region (TWM)**" supports SADC in implementing coordinated policy measures, strategies, guidelines and instruments for improved cooperation on transboundary water resources and water security in the SADC region. Southern Africa is adversely affected by water shortages and an uneven distribution of water resources. Climate change further affects water availability in the region, while the demand for water increases due to population and economic growth. 70% of the water resources in the SADC region are shared by at least two countries, thus are transboundary water resources. Therefore, one country's water use directly impacts availability and quality in neighboring countries. TWM works with the SADC Water Division, selected River Basin Organizations (RBOs) and Member States towards the protection and sustainable utilization of the transboundary water resources in the SADC region through integrated water resources management concepts.

TWM seeks to strengthen its technical team by hiring an expert on transboundary water cooperation and communication.

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH therefore invites suitably qualified and experienced individuals to apply for the following position:

1. Advisor Transboundary Water Cooperation and Communication

Job Title: Advisor Transboundary Water Cooperation and Communication
Job Category: Professional, Band 4 (National Position)
Location: Gaborone, Botswana
Place: TWM, GIZ Cluster "Climate – Energy – Natural Resources"
Duration: 01.04.2025 until 30.06.2026 (with a possibility to extend)

A. RESPONSIBILITIES:

Under the supervision of the Project Manager, the Advisor on Transboundary Water Cooperation and Communication assumes and carries out the following responsibilities and duties.

He/she will take over the lead for all regional stakeholder engagements and coordination efforts by the project. He/she will be responsible for the projects support to SADC in facilitating events like the SADC Multi-Stakeholder Workshop, RBO Workshops and other SADC

exchange platforms. This may also include the supervision of consultancy firms and grant recipients. Further he/she builds a strong link to TWM's Integrated Catchment Management (ICM) activities under the national ReNOKA Programme in Lesotho. Building an excellent working relationship with all our partners, specifically SADC and the RBOs, will be essential.

B. TASKS:

- Conceptualize, plan and independently steer the project's support to SADC in facilitating important regional events like the SADC Multi-Stakeholder Workshop, RBO Workshops and other SADC exchange platforms
- Lead stakeholder engagements by the project and strengthen the relationship with RBOs and other relevant stakeholders (including the private sector)
- Strengthen the regional integration of TWM's Integrated Catchment Management (ICM) activities under the national ReNOKA Programme in Lesotho
- Support project activities with RBOs, particularly ORASECOM, including the development and review of IWRM plans
- Lead the communications and visibility activities by the project, including the development and update of diverse communication materials
- Support awareness campaigns, including Orange-Senqu "Source to Mouth" with ORASECOM and ReNOKA
- Support knowledge management and the organization of (internal and external) workshops and meetings
- Supervise short-term and long-term consultants, as well as grant recipients, including the elaboration of Terms of Reference (ToR), managing the consultants' work, and ensuring quality delivery

C. REQUIREMENTS:

Qualification

- Bachelor's Degree or equivalent in a relevant field (e.g. Communications, Water Resources Management, Environmental Management/Sciences, Geography, Law, Political Sciences, Economics or other related field)

Professional experience

- Minimum 10 years' experience in a relevant sector, thereof at least 3 years in communication and stakeholder engagement
- Demonstrable experience in facilitating high-level stakeholder engagements and delegation visits
- Demonstrable experience in organizing regional events (e.g. for SADC)
- Demonstrable experience in transboundary water management projects
- Demonstrable experience in communication and awareness raising
- Experience in working for an international organization in development cooperation
- Experience in managing grants and service contracts above EU thresholds

- Understanding of the collaboration between member states, RBOs and SADC is an asset

Other knowledge, additional competences

- Fluency in written and spoken of English language
- Strong analytical, advisory and strategic skills
- Strong interpersonal and diplomatic communication skills
- Result-driven, independent and resource-oriented way of working
- Ability to work under time pressure and being able to multitask
- Willingness to learn independently and proactively
- Very good working knowledge of standard ICT applications, like MS Office (Word, Excel, PowerPoint, Outlook)

Applicants who apply should enclose motivational letter, current CV, certified copies of certificates, ID/Passport, and two traceable references.

Applications should be addressed to: Head of Human Resources (HR)
Private Bag X12, Village
Gaborone

E-mail address: hr-botswana@giz.de

Closing date for application is 10 March 2025.

Please note that only shortlisted candidates will be contacted.

GIZ Botswana is an equal opportunity employer, therefore it encourages applications from all qualified and eligible candidates regardless of their gender, religion/belief, origin, disability, and/or any other minority group. We are committed to creating an inclusive working environment for all employees.