

VACANCY ANNOUNCEMENT

Background

Implemented by the **Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)**, the **Global Initiative on Disaster Risk Management (GIDRM IV)** aims to strengthen disaster risk management (DRM) as an integrated approach in selected partner countries of the German development cooperation (DC) and international cooperation (IC). Despite an increasing understanding of the complexity of risks, these are not always adequately considered in development planning, both in partner countries and by international donors. Sectoral development decisions often contribute to the emergence of new risks. This tendency can be reduced through integrated measures in multi- and bilateral development programs in different sectors. The global project focuses on the preventive management of disaster risks. This requires new and transformative approaches that support the necessary paradigm shift for risk-informed development pathways. GIDRM works in three countries and one region: Colombia, Georgia, Pakistan, and the SADC region. In all four contexts, sectoral framework analyses are carried out in order to assess and prioritize systemic risks and identify entry-points for risk-reducing measures. To address the complex nature of risks and safeguard sustainable development, GIDRM aims at strengthening risk governance and risk-informed development (RID) in the region. RID is an understanding of development that considers multifaceted, dynamic, interdependent, transboundary, simultaneous, and systemic risks. It thus describes a shift in mindset and practice across sectors and stakeholders from managing single hazards, towards incorporating risks in all development processes from the outset and therefore choosing development pathways that prevent the creation of risks.

- With a focus on the interface of livestock, natural resources management and climate-change adaptation, GIDRM aims to risk-inform the implementation of **GIZ's Growing Greener (GG) – "Restoration and sustainable use of agro-pastoralist systems in open arid landscapes across Southern Africa"** project which promotes community-led, market-oriented agro-pastoral land-use systems that prevent landscape degradation while fostering sustainable rural development.
- With a focus on the natural resource management sector, GIDRM aims to risk-inform the implementation of **GIZ's Climate-Natural Resource Management (CNRM)** towards the systematic integration of climate change in the transboundary management of natural resources in the SADC-Region.
- With a focus on the energy sector, GIDRM aims to risk-inform the implementation of **GIZ's Project Development Programme (PDP)** to promote global climate protection, the economic development in the partner countries as well as long-term economic relations between the partner countries and Germany. In doing so, PDP identifies and pre-develops new projects in the fields of renewable energies and storage, smart grids, green hydrogen, and energy efficiency.
- With a focus on the water sector, GIDRM aims to risk-inform the implementation of **GIZ's Transboundary Water Management (TWM)** towards the sustainable management of transboundary water resources in the SADC Region.

All five projects, GIDRM (RID/DRM), GG (Agriculture), CNRM (Natural resources), TWM (Water), PDP (Energy) are administratively and organizationally integrated into the GIZ NEXUS Cluster Climate-Energy-Natural Resources. **The NEXUS' Cluster** cooperation with

the SADC Secretariat **focuses on the key sectors of biodiversity, forests, water, renewable energy, and energy efficiency while also addressing the interdependencies between and across these for risk-informed development.**

1. REGIONAL DEVELOPMENT ADVISOR – RISK

Job Title : Regional Development Advisor - Risk Informed Development
Job Category : Professional, Band 4(Regional Position)
Location : Gaborone, Botswana
Place : GIZ “Global Initiative on Disaster Risk Management (GIDRM)-NEXUS
Duration : 01.11.2024 until 31.10.2026

A. Responsibilities and tasks:

Under the supervision of the Project Manager (DV), the Regional Development Advisor carries out the following duties and responsibilities:

- Support the GIDRM project manager, in the development of a risk-informed development cooperation portfolio in the SADC-Region, with a focus on NEXUS.
- Contribute towards the further development of integrated DRM approaches for the mainstreaming of DRM in development cooperation/IC in the Nexus Cluster from a NEXUS and sectoral perspective.
- Collaboration and support the GIDRM’s SADC component on integrating and documenting DRM approaches with a focus on the interdependencies between water, energy, natural resources as well as the development of technical contributions.
- Support in the preparation, coordination and management of consultancy contracts and studies, in particular with regard to quality assurance from a DRM, sectoral and NEXUS technical perspective.
- Preparation, implementation and follow-up of national, regional, and international events and exchange formats.
- Participation in cross-sectoral exchange formats and networking with other GIZ projects in the internal and external structure.
- Participation in GIDRM’s, GG, CNRM’s, TWM’s and PDP’s monitoring, knowledge, and information management, ensuring that disaster risk management (DRM) is strengthened as an integrated approach in the Nexus Cluster, and in the overall German development cooperation (DC) and international cooperation (IC).

B. REQUIREMENTS:

Qualification

- Bachelor’s degree in Disaster Risk Management, Development Studies, Environmental Sciences, Social Sciences, or a related field.

Professional experience

- At least five (5) years of professional experience, with a minimum of two (2) years demonstrated experience working with GIZ and/or other technical cooperation organizations in the SADC region, including its Member States. The experience should

cover thematic areas such as governance and decentralization, communication change, disaster risk reduction, and climate change adaptation.

- Proven experience on integrated water-catchment- and natural resource management.
- Basic knowledge on the principles of risk-informed development.

Other knowledge, additional competences

- Strong proficiency in ICT technologies and computer applications, including MS Office (Word, Excel, PowerPoint).
- Proficiency in English is required; additional language skills in French, Portuguese, Setswana, Afrikaans, Lozi, Malagasy, Sesotho, Zulu, or Xhosa are advantageous.
- Willingness and ability to travel within the SADC region.
- Strong analytical and problem-solving skills with the ability to work independently.
- Expertise in MS Office 365 and report writing.

Applicants who apply should enclose motivational letter, current CV, certified copies of certificates, ID/Passport, and two traceable references.

Applications should be addressed to: Head of Human Resources (HR)
Private Bag X12, Village
Gaborone

E-mail address: hr-botswana@giz.de

OR

Hand delivered to: 2nd Floor, Motswere Building, Prime Plaza II, Plot 54359,
New CBD, Gaborone, Botswana

Closing date for application is 4th October 2024.

Please note that only shortlisted candidates will be contacted.

GIZ Botswana is an equal opportunity employer, therefore it encourages applications from all qualified and eligible candidates regardless of their gender, religion/belief, origin, disability, and/or any other minority group. We are committed to creating an inclusive working environment for all employees.