

VACANCY ANNOUNCEMENT

Background

The key responsibility of the technical advisor based in Gaborone is to support other technical advisor(s) and GIZ staff at headquarters in making the "Cooling Program for Southern Africa" (CooPSA) project a success by ensuring the sound and cooperative implementation of given tasks. CooPSA addresses direct and indirect emission reductions from the cooling sector in the SADC region. It achieves this goal by promoting environmentally and climate-friendly air conditioners. The project promotes the achievement of the goals of the Paris Agreement and the Montreal Protocol (Kigali Amendment). Countries are supported by the preparation of carbon finance under Article 6 of the Paris Agreement. This carbon premium is calculated based on the additional costs between the conventional and the new appliances, as well as the savings in greenhouse gas emissions through the reduction of indirect emissions from electricity generation and direct emissions. The project furthermore supports the establishment of "Minimum Energy Performance Standards" (MEPS) as well as energy labels for air conditioners. To this end, the cooperating countries will be supported in introducing regional MEPS and labels at the national level and in establishing market surveillance including processes for "Monitoring, Validation and Enforcement" (MVE).

The technical advisor will be implementing activities, in close coordination and cooperation with the project partners in Botswana to establish and maintain a good working relationship with the political counterparts at the "Ministry of Mines and Energy" (MME) and the "Ministry of Environment, Natural Resources Conservation and Tourism" (MENT) as well as other stakeholders like national and local training institutes involved in the training of refrigeration technicians or the Botswana Bureau of Standards.

He/she will furthermore carry out specific tasks in connection with knowledge management for the project.

1. TECHNICAL ADVISOR

Job Title : Technical Advisor
Job Category : Professional, Band 4
Location : Gaborone, Botswana
Place : Cooling Programme for Southern Africa (CooPSA)

Duration : 01.12.2024 until 31.12.2026

A. Responsibilities and tasks:

Under the supervision of the Cluster Coordinator, the Technical Advisor carries out the following duties and responsibilities:

1. Implementation of project activities

Coordinate all project activities in Botswana in consultation with other technical advisors, project managers and project staff at headquarters (Germany)

- Support the project's activities on carbon markets and Article 6.
- Organize the project's contribution to upskilling of technicians through qualified training institutes.
- Support the project's activities on "Minimum Energy Performance Standards" (MEPS) and labels.
- Accompany the establishment of incentive schemes for market introduction of green air-conditioners and maintain a close communication with the project's beneficiaries.
- Organize stakeholder workshops.
- Develop and follow up on project ideas and proposals.
- Implement activities as defined by project lead.

Quality assurance and continuous improvement

- Ensure that the project is delivered with the expected level of quality by monitoring external verifiers project developers in alignment with quality frameworks and key performance indicators.
- Identify and document lessons learned from green cooling technologies as well as QCR scheme implantation and opportunities for improvement.
- Interact with the public and private partners from Botswana to ensure that technical assistance measures are completed.

Scheduling

- Ensure the timely delivery of the project by making regular follow-ups with project partners.
- Update of project schedules.
- Advise on the project plans by reviewing timelines and schedules changes and recommending actions.
- Maintain project schedule by monitoring on-site project progress, coordinating activities, and resolving problems.

Disseminating and reporting

- Represent the organization in workshops and seminars as agreed with management.

2. Coordination and Monitoring

- Support project's technical monitoring and update information on project progress, document, and report on status of result.
- Recording and documenting the result of all activities.
- Planning, coordinating and documenting meetings, workshops, seminars, and other project activities.

3. Knowledge Management

- Facilitate knowledge management within the project and beyond by providing input to learning exchanges/platforms with other GIZ energy, climate, and agriculture projects in Botswana as well as project partner and private sector.
- Development of fact sheets and other material to share experiences and lessons learnt of the project.
- Undertake any other additional duties at the request of the Project Manager / Cluster Coordinator based Gaborone.

B. REQUIREMENTS:

Qualification

- Bachelors's Degree in Environmental Science, Renewable Energy, Climate Change, or a related field.

Professional experience

- At least 5 years full-time, proven experience in project implementation with relevant sector stakeholder is an asset.
- Full-time proven post graduate experience working as an expert in Botswana or abroad in the field of environmental and climate policy development, assessment and/or advice is an asset.
- Knowledge and working experience concerning energy efficiency (e.g. in building sector) is an asset.
- Good knowledge of and past work relationship with relevant stakeholders in Botswana (e.g. MME, MENT) and target groups is an asset.

Other knowledge, additional competences

- Excellent communication skills both written and oral in English
- Excellent team spirit and networking
- Strong organizational competence
- Highly motivated to work in a multicultural environment.
- Highly proficiency in use of MS Office

Applicants who apply should enclose motivational letter, current CV, certified copies of certificates, ID/Passport, and two traceable references.

Applications should be addressed to: Head of Human Resources (HR)
Private Bag X12, Village
Gaborone

E-mail address: hr-botswana@giz.de

OR

Hand delivered to 2nd Floor, Motswere Building, Prime Plaza II, Plot 54359,
New CBD, Gaborone, Botswana

Closing date for application is 28th October 2024.

Please note that only shortlisted candidates will be contacted.

GIZ Botswana is an equal opportunity employer, therefore it encourages applications from all qualified and eligible candidates regardless of their gender, religion/belief, origin, disability, and/or any other minority group. We are committed to creating an inclusive working environment for all employees.