

# WE ARE HIRING

**Job Role:** Technical Advisor (Land Use Planning)  
**Reports to:** Component Manager  
**Contract Duration:** 1 year (Subject to renewal)  
**Location:** Accra



Implemented by:  
**giz** Global Impact  
Innovation  
Technology

## Company Profile:

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) - is a public-benefit federal enterprise working in more than 100 countries worldwide. We work on behalf of the German Government and support public and private sector clients in a wide variety of areas, including economic development and employment, energy and environment, and peace and security. Our activities cover three priority areas: Energy and Climate, which deals with renewable energy and energy efficiency; Training and Sustainable Growth for decent Jobs; and Peaceful and Inclusive Societies, which focuses on good governance.

## Project Brief:

Participation, Accountability and Integrity for a resilient Democracy (PAIReD) – The PAIReD programme supports key state and civil society actors in building up capacities to implement a citizen-oriented, integer and accountable governance on local and national level. A special focus is placed on improving tax policy and tax management for a fairer and more sustainable mobilization of revenue and strengthening the regulatory capacities of the public administration for a more accountable and transparent expenditure planning. Furthermore, the capacities of state institutions for uncovering and prosecuting cases of corruption and money laundering are strengthened and competencies of civil society and media for their participation in accountability processes are being improved.

## Scope of Role:

The Technical Advisor is responsible for managing and promoting programme and team agreements. In consultation with your line manager, you also assume tasks related to planning, steering and monitoring the project, including project administration tasks in some cases. The advisor is to provide technical capacity of partner local authorities to undertake Geo-spatial Analysis to produce sustainable spatial and land use plans.

## Tasks:

- Provide technical capacity of partner local authorities to undertake Geo-spatial Analysis (Spatial Data Capturing, Spatial Data Development and Spatial Data Implementation) to produce sustainable spatial and land use plans.
- Interpret Legal Regimes on Spatial and Land Use Planning (Laws, Policies and Guidelines) to support partners to apply same and provide relevant inputs for reforms based on local experiences.
- Develop and deliver tailor-made capacity building programmes to strengthen the capacities of partner local authorities and other relevant stakeholders.
- Organize and facilitate technical trainings, meetings, workshops to strengthen spatial and land use planning practice
- Develop guidelines and tools for participatory spatial and land use planning and management accountability
- Provide quality assurance and backstopping for partners
- Develop tools and initiatives to ensure the effective involvement of and participation of especially women, PWDs and youth in relevant planning processes and activities.

## Profile:

- BSc/MSc. / MPhil Spatial or Development Planning, Geographic Information System/ Urban Planning Management/ Geography and Regional Planning.
- Expertise in Use of Geographic Information System (GIS) and Remote Sensing Tools.
- At least 3 years' professional experience in spatial planning or a comparable position.
- Professional experience in planning, implementation, monitoring, evaluation and reporting.
- Very good working knowledge of ICT technologies (related software, phone, fax, email, the internet) and computer applications (e.g. MS Office)
- Diligent, goal oriented, open minded and innovative, team player and ability to perform task without supervision.
- Proficient in spoken and written English; a working knowledge of German is an asset.
- Strong interpersonal skills, work experience in an intercultural environment is an asset.
- Strong managerial, organisational, and social competence.
- Very strong communication skills and ability to engage stakeholders and facilitate networking.
- Willingness to upskill as required by the tasks to be performed – corresponding measures are agreed with management.

## How to Apply:

Interested and suitable applicants are to forward their Curriculum Vitae (CV) and a one-page cover letter stating their motivation to the position and added value to the project to [recruitment-ghana@giz.de](mailto:recruitment-ghana@giz.de) quoting the **Job Code 2024/PAIReD-BP/27/11** in the subject line. If you do not hear from us Four (4) weeks after the deadline, please consider your application unsuccessful.

**GIZ is an equal opportunity employer committed to diversity. All qualified candidates regardless of age, sex, ethnicity, race, and religion are encouraged to apply.**

 **Closing date: 11.12.2024**