

Salary Band 4	Technical Advisor: Priority Sub-Catchment Coordinator
Reports to:	Component Lead – Planning and Institutions
Duration:	Until 31 March 2025

1. BACKGROUND

The BMZ - financed programme “**Transboundary Water Management in SADC**” supports the implementation of regional strategies for **Integrated Water Resource Management**. In its fifth phase, one focus lies on supporting the national programme **ReNOKA for Integrated Catchment Management (ICM) in Lesotho**, which is co-financed by the **EU**. **ReNOKA** is a multi-stakeholder initiative that includes ministries, civil society and the private sector. The programme aims to develop capacities of Basotho stakeholders and implementing rehabilitation and prevention measures at catchment level. The ICM programme is implementing a harmonised approach by piloting catchment planning processes at community, local council, and Catchment Management Area (CMA) levels. In parallel, national planning guidelines and financing mechanisms to fund implementation plans are being developed.

The ICM programme is looking for a Priority Sub-Catchment Coordinator who will as part of the GIZ Technical Assistance Team, coordinate activities in Southern Catchment Areas of Lesotho.

A. ABOUT THE POSITION

The Priority Sub-Catchment (PSC-) Coordinator will be based in Maseru and report to the Team Lead Planning and Institutions. The Advisor will be responsible for the overall coordination and alignment of all ICM activities implemented in existing and new PSCs in southern Catchment management areas (CMAs). The PSC Coordinator will be based in Maseru with very regular (weekly) visits to the assigned PSCs and with the provision, that the duty station will be changed during the contract term to a regional office within Lesotho.

B. RESPONSIBILITIES AND TASKS

The PSC Coordinator will:

- Coordinate smooth integration of GIZ support as well as support provided by other partners under the ReNOKA movement across all change areas in the assigned PSCs,
- Manage ReNOKA/ICM office operations in the assigned PSCs in close collaboration with the Catchment Manager (ICU) and accommodate co-location of other ReNOKA partner organisations representatives,
- Ensure communication and information flow between the PSCs and ICU and GIZ at national level,
- Promote visibility of ICM in the PSC
- Represent the interests of GIZ in the assigned PSCs,
- Ensure weekly physical presence in all assigned PSCs,
- Responsible for on-the-ground Monitoring & Reporting in the PSC

Working closely with Catchment Manager(s) and other GIZ team members, the PSC Coordinator's tasks will be to:

- Support the formation of ICM structures at local level (VWTs, CWTs)
- Coordinate community engagement and NRM trainings in collaboration with respective partner organisations under ReNOKA
- Follow-up livelihood activities in coordination with livelihood advisor
- Coordinate awareness-raising and behaviour change campaigns in the designated PSCs,
- Coordinate development of CWT and Community Council ICM Action Plans
- Arrange implementation of activities in the CWT and Community Council ICM Action Plans through appropriate modes of implementation (direct material support / small grants / financing of implementation by Councils)
- Lead the coordination between CWTs, Community Councils and contractors to ensure smooth implementation of measures,

C. REQUIRED QUALIFICATIONS, COMPETENCES AND EXPERIENCE

Qualifications

- At least Bachelor's degree in natural sciences preferably related to the water and/or environmental sector with a focus on Integrated Water Resources Management (IWRM) and adaptation to climate change.

Competencies and Professional Experience

- At least 3 years of professional working experience in the context of IWRM and integrated catchment management and related institutional development with a focus on catchment conservation and protection;
- Willingness to frequently travel to remote rural areas of Lesotho,
- Excellent knowledge of English and Sesotho is a requirement,
- Strong communication and networking skills within the GIZ and ReNOKA teams on different communication media;
- Strong social skills, including the ability to develop rapport, motivate, inspire trust and manage conflicts, outstanding strategic and conceptual skills and independent problem solving;
- Working output oriented;

Other knowledge, additional competences

- Excellent command of English, both technical writing and verbal, is essential;
- Confident use of MS Office, experience in processing data sets with the help of relevant statistical programs (Excel or similar); user experience of MS Sharepoint;
- Basic knowledge of Geographic Information Systems (GIS);
- Experience in the context of international development cooperation and/or working experience with development partner agencies;

D. ADDITIONAL INFORMATION

- This position is based at **GIZ in Maseru, Lesotho**.
- The contract period for this position is until **31 March 2025** in line with the current commissioning period of the project.
- At GIZ, you will be offered global network and an atmosphere that is characterised by diversity, respect and genuine equal opportunities. Gender equality promotion is a matter of course for us.
- GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, social background, age or sexual orientation.
- GIZ is committed to be an equal opportunities employer, therefore, women and people with disabilities are strongly encouraged to apply.

- For more information on the ICM Programme, please visit our project page:
<https://renoka.org>.

E. APPLICATION PROCESS

Suitable candidates should apply by submitting a **motivation letter (concisely 1 page)** detailing why they should be the preferred candidate and the value they will bring to the work of ICM Programme. This should be accompanied by a **detailed CV indicating their nationality to:** recruit-pretoria@giz.de with job title quoted on the email subject line **“Application for - Technical Advisor: Priority Sub-Catchment Coordinator”** for the attention of **Head of Human Resources**.

NB: Interviews will be held online and/or in **Maseru, Lesotho**.

Closing date for applications: **03rd June 2024**.

Only shortlisted candidates will be contacted.

Applications without a motivation letter will not be considered!