



**Transformative Actions for Climate and Ecological Protection and Development  
(TRANSCEND)  
PN: 22.9008.8-004.00**

**Job Description  
Climate and Biodiversity Financing Advisor  
(Category 4T)**

**Project Description**

The International Climate Initiative (IKI) is an important part of the German government's international climate finance commitment. Since 2022, the IKI is implemented by the Federal Ministry for Economic Affairs and Climate Action (BMWK) in close cooperation with the Federal Ministry for the Environment, Nature Conservation, Nuclear Safety and Consumer Protection (BMUV) and the Federal Foreign Office (AA). The Philippines is one of the priority countries with which the International Climate Initiative maintains a close cooperation.

The project "Transformative Actions for Climate and Ecological Protection and Development" (TRANSCEND) responds to an IKI country call for the Philippines. The project is currently in its preparation phase and looking at implementation from 2024-2029. It will be implemented by a consortium led by the Climate Change Commission and the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH. The consortium partners include UN organisations, NGOs and academia. Centered around a holistic approach, TRANSCEND targets integrated solutions in climate adaptation, emissions mitigation, and biodiversity conservation across three distinct landscapes within the Philippines. In applying a "whole-of-society" strategy, the project pilots a comprehensive transition to a society that is resilient to climate impacts, lowers carbon emissions, and fosters biodiversity. On a local level, community-based planning and conservation initiatives aim to enhance natural carbon sinks and fortify the resilience of local government units. Decision support systems, adopted across all layers of governance, are intended to refine policy decisions and improve the efficacy of climate financing.

Within the broader framework, TRANSCEND also facilitates the International Climate Initiative Interface in the Philippines. This platform serves to coordinate networking events and disseminate regular updates through newsletters, thereby keeping both the German commissioning ministries and the German Embassy in Manila well-informed.

**Main Role**

The Climate and Biodiversity Finance Advisor within the TRANSCEND project assumes a multifaceted role as a subject-matter expert in the domain of financing climate actions and biodiversity conservation initiatives. This role involves providing specialized advice on climate and biodiversity issues, specifically in terms of financing, to stakeholders at both the national and local levels, while also supporting the project's governance and IKI Interface component through effective communication and advocacy.

**Major Functions/Duties**

The incumbent performs the following major functions/duties:

**Technical Advisory:**

- Spearhead the delivery of advisory services in climate and biodiversity financing to both national and regional governing entities, confirming consistency with global agreements like the UNFCCC and the Global Biodiversity Framework.

- Perform continual assessment and evaluation of current policies pertaining to climate and biodiversity finance, proposing practical strategies for financing that are aligned with internationally recognized standards
- Provide current insights into international climate discussions and agreements, guaranteeing that the TRANSCEND project consortium is kept abreast of developments
- Provide technical assistance in the conduct of capacity development activities in relation to climate and biodiversity financing for TRANSCEND stakeholders, especially at the landscape level, including access and reporting guidelines
- Support the project's governance and interface components, ensuring methodologies employed are culturally sensitive and gender responsive.
- Represent the TRANSCEND/GIZ in discussions pertaining to climate and biodiversity financing

#### Partnership and Stakeholder Engagement:

- Initiate and sustain dialogues with governmental and non-governmental entities to foster collaborative outcomes across all TRANSCEND project outputs, with a focus on climate and biodiversity financing mechanisms
- Cultivate and oversee partnerships with relevant government agencies, civil society organizations, and international climate bodies, aimed at achieving TRANSCEND's targeted objectives.
- Interface with TRANSCEND implementing partners, local governments and communities for the effective rollout of project initiatives on climate and biodiversity finance in all three landscapes where applicable
- Ensure maximum coherence between TRANSCEND and other stakeholders' initiatives
- Provide institutional support to CCC, DENR, and DOF in the development and operationalization climate and biodiversity finance initiatives

#### Additional Responsibilities:

- Support advisory work on the NAP, NDC, and LTS
- Support the management of grant agreements, and the preparation of periodic reports summarizing project progress and milestones
- Contribute to organizational priorities beyond the project's scope and engage in special initiatives as required.

### **Competency Requirements**

#### Knowledge on Philippine/International Climate and Biodiversity Policies and Financing Mechanisms:

- Demonstrable understanding of climate and biodiversity policies and financing mechanisms specific to the Philippine context, including how to access these

#### Experience in supporting the implementation of Projects:

- Proven track record in supporting the implementation of policy-focussed projects for governmental and non-governmental stakeholders in the Philippines.

#### Strategic Thinking and Vision:

- Ability to anticipate the long-term impact and effectiveness of decisions and actions.
- Forward-thinking and proactive in strategy planning.

#### Proficiency in GIZ Instruments:

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- Familiarity with Capacity WORKS tools and approaches is considered advantageous.
  - Results and Gender-Responsive Focus: Strong commitment to delivering results, with a particular focus on gender-responsive or transformative programming.
  - Experience in setting up and managing grant agreements, contracts and procurement.

#### Excellent Interpersonal Skills:

- Skilled at cross-cultural and hierarchical communication, with an ability to create and maintain strong relationships across different levels of an organization and between different organizations; Strong experience in stakeholder coordination

#### Clear and Effective Communication:

- Exceptional ability to write coherent reports with minimal supervision and to adapt communication style for varied audiences.

#### Knowledge of International Frameworks:

- Familiar with key global initiatives like the Paris Agreement and global frameworks on biodiversity.

#### Understanding of Philippine Legislative Processes:

- Ability to navigate and comprehend local legislative and governmental plans and procedures.

#### Facilitation Skills:

- Proven ability in facilitating meetings, workshops, or public consultations, ensuring active participation and consensus-building.

#### Language Proficiency:

- Must be fluent in both English and Filipino for effective communication at all levels.

#### Additional Requirements:

- Willingness to undertake regular business travels to key regions within the Philippines, to support local teams and engage with stakeholders especially in the field of climate and biodiversity financing.

#### **Professional Qualifications**

- University degree in Environmental Studies/Environmental Management, or a related field with a minimum of 5 years of professional experience.
- Proven expertise in climate and biodiversity finance advisory roles, particularly in the Philippine context, coupled with a strong background in capacity development within a technical cooperation environment.
- Knowledge of international biodiversity and climate frameworks like the UNFCCC and the Paris Agreement, and proven ability in conducting policy assessments on climate and biodiversity financing, making actionable recommendations, such as building capacities of landscapes in accessing and utilization of financing mechanisms for climate actions and biodiversity conservation
- Exceptional stakeholder management skills, with robust experience in partnership building across government agencies, civil society organizations, and international bodies, and in managing complex multi-stakeholder implementation processes.
- Outstanding communication abilities, proficient in both English and Filipino, complemented by experience in strategic development, long-term planning, and the facilitation and organization of high-level national and international events.

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- Results-oriented in performing tasks and having attention to details, from demand-based planning through implementation, innovation & learning, and knowledge management
  - Experienced with procedures of German or other commissioning parties

**Reporting Relationship/Duty Station**

The Climate and Biodiversity Finance Advisor will report to the TRANSCEND implementation manager and will be based in the Makati Office. Domestic business travels may be required, e.g., to partner offices in Manila and project sites in Southern Luzon, the Visayas and Northern Mindanao. International travel may be necessary.

**Period of the Assignment**

Earliest possible date up to June 2028, with a possibility of an extension