

Solutions for Marine and Coastal Resilience in the Coral Triangle (SOMACORE)

Monitoring and Evaluation Advisor (Band 4T)

Project Background

The coastal and marine areas of Indonesia, Malaysia, Papua New Guinea, the Philippines, the Solomon Islands and Timor-Leste – the so-called Coral Triangle (CT) - represent the global centre of marine biodiversity. The associated ecosystem goods and services provide the source of local livelihoods and national blue economies, but at the same time they are increasingly at risk due to human and climate change induced stress factors.

The vast size of the coral triangle and its complex ecological connectivity patterns necessitate a large-scale approach to the management and conservation of its marine resources. Under the jointly implemented Coral Triangle Initiative on Coral Reefs, Fisheries and Food Security (CTI-CFF), the Governments of the 6 CTI countries and a range of national and regional partners have initiated targeted efforts with a specific focus on three transboundary seascapes. Currently these are at different stages, with remaining gaps in key policy frameworks and capacities.

The regional programme “Solutions for Marine and Coastal Resilience in the Coral Triangle” (SOMACORE) aims to support national and regional stakeholders in their efforts to scale up proven practices in a multilevel approach across the six CT countries.

The foreseen measures and activities in each country and seascape include support for the development and implementation of sectoral strategies and action plans, and the promotion of cross-sectoral cooperation on local and national level. Scaling successful solutions is core to this programme and is supported through the work at various levels and the involvement of different stakeholder groups. Knowledge exchange, joint learning, capacity development, technical support and policy advocacy aim to promote replication of good practices.

GIZ is responsible for the coordination of efforts toward the delivery of the outputs and outcome of the programme and works with the governments of the six CT countries, the Regional Secretariat of the Coral Triangle Initiative on Coral Reefs, Fisheries and Food Security (CTI-CFF) and a consortium of NGO partners, operating globally, regionally, nationally and locally.

Main Role

The Monitoring and Evaluation Advisor is responsible for the SOMACORE programme’s activity and results-based monitoring and evaluation. This involves the overall collection and processing of data as well as provision of comprehensive information on programme activities, outputs and outcomes in line with donor, GIZ, CTI-CFF and respective national requirements. The Advisor will liaise and work closely with the GIZ teams in the Philippines, Indonesia and Malaysia, as well as the NGO partner organizations regarding timely and accurate contributions to the M&E system and ensure consistent data and information management for reporting and communication purposes. Furthermore, the M&E Advisor assists political and implementing partners regarding their M&E priorities and supports the SOMACORE team in regard to coordination, knowledge management, event management and project communications. The M&E Advisor will also carry out at least one qualitative survey (open recording of comparative perspectives) in order to systematically incorporate the views and experiences of key stakeholders into the monitoring system.

In carrying out his/her role, the Monitoring and Evaluation Advisor performs the following major functions/duties:

- Design a monitoring and evaluation system, appropriate for the regional SOMACORE programme, which includes review of existing software options, if necessary adaptation or development of appropriate digital applications, its implementation and subsequent data analysis
- Ensure systematic and regular gathering of monitoring data and other information required for the monitoring of programme implementation (including risk and safeguard aspects), using the most appropriate means and data sources
- Train and guide SOMACORE programme staff in the Philippines, Indonesia, and Malaysia as well as programme partners across the CT region in gathering and analysing of monitoring data and provision of related information
- Qualitative and results-based management monitoring with partners, as well as activity monitoring
- Development of a dashboard approach for regular monitoring
- Process and analyse monitoring data received
- Prepare graphical presentations in cooperation with technical staff and the Communication Advisor
- Provide technical guidance on information and knowledge management, and M&E systems for partners and other stakeholders
- Assist with researching topics relevant for the programme
- Oversee periodically interns and/or technical assistants
- Oversee deliverables of short-term consultants during their assignments
- Ensure programme implementation in line with data protection and information security rules and regulations and update teams accordingly
- Support documentation of lessons learnt and utilization of technical expertise
- Contribute to the overall objectives of the programme by establishing and maintaining relationships with stakeholders
- Participate in technical working groups or task forces, where appropriate
- Perform other tasks relevant to the programme when the need arises

Competence Requirements

- Demonstrated experience:
 - Working with national and international Non-governmental organizations
 - Working in a multi-stakeholder environment
 - Developing, introducing and implementing M&E systems in complex projects
 - Designing and updating a database and analysing data (e.g. through establishment of appropriate dashboard views)
 - Working in a M&E-related role in the fields of biodiversity conservation and/or capacity building and/or livelihood programs
 - Collecting and processing quantitative and qualitative data
- Recognised expertise and experience in the fields of information and knowledge management, monitoring and evaluation
- Excellent working knowledge of MS Office (especially Excel) and digital communication software, including MS Teams, Outlook and willing to learn GIZ-internal software for company-wide monitoring purposes
- Excellent oral and written communication skills in English and Filipino
- Demonstrated organisation and project management skills
- Ability to relate with people of diverse cultures and at all levels of a hierarchical organisation and cooperate with colleagues
- Strong communicator with the ability to transmit knowledge in a user-oriented way
- Result- and performance-oriented
- Strategic and solution-oriented thinking

- Integrity, accountability, and authenticity
- Experience in the field of data gathering in the context of migratory species will be considered a plus

Professional Qualifications

- At least a University degree in environmental science, statistics, psychology or another relevant field
- Minimum of 7 years of professional working experience with a focus on data management, M&E and/or research

Reporting Relationship/Duty Station

The Advisor for Monitoring and Evaluation reports directly to the Programme Director and holds office in Quezon City or in the GIZ Country Office in Makati. The M&E Advisor contributes to the GIZ Philippines internal M&E Working Group.

Contract Duration

Contract period will end on 30 June 2027. Business travel in the Philippines and occasionally abroad, possibly to remote areas, will be required.