

Job Vacancy Announcement

Reference No:	014
Project:	Sustainable Agriculture for Forest Ecosystems (SAFE)
Position:	Trainee for Learning and Policy Recommendations
Location:	Jakarta
Expected to join:	ASAP
Reporting to:	Implementation Manager

About GIZ

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is a global service provider in international cooperation for sustainable development. As a not-for-profit organisation and fully owned by the German government, GIZ supports the German government, particularly the German Federal Ministry of Economic Cooperation and Development (BMZ) in reaching its objectives in international cooperation.

About the project

The project “Sustainable Agriculture for Forest Ecosystems (SAFE)” was commissioned by the BMZ with co-funding from the EU Commission and the Netherland’s Ministry of Foreign Affairs. The Action will be implemented by GIZ under the BMZ funded “Fund for the Promotion of Innovation in Agriculture” in 10 partner countries, including Indonesia. The specific objective (outcome) of the Action is “Contributions to inclusive transition towards deforestation-free, sustainable, and legal supply chains for selected commodities [...] have been made.”

The project includes four main outputs:

1. In the partner countries selected supply chains are strengthened to meet the national and international sustainability and market requirements (e.g. EU Deforestation Regulation)
2. In partner countries stakeholder capacities to adapt the enabling conditions and to access finance for transition towards sustainable and deforestation-free production are strengthened
3. Capacities of smallholder producers to sustainably manage selected production systems are improved
4. Experiences and knowledge on sustainable and deforestation-free supply chains are shared regionally

The project will support strengthening competencies and planning mechanisms for better land-use governance, gender-sensitive interventions to manage agriculture in forest landscapes sustainably, improve agricultural practices and achieve higher agricultural productivity to facilitate the sustainable and deforestation-free transition of smallholder production and to ensure smallholders’ integration in international markets. Through various exchange formats knowledge will be shared across participating countries and among various stakeholders in the country.

In Indonesia, SAFE is implemented in partnership with BAPPENAS; specifically the Department of Food and Agriculture. The project areas are the provinces of West Kalimantan, Central Sulawesi, and Lampung as the regions encompass large forest areas, are threatened by deforestation and produce relevant agricultural commodities, such as palm oil, natural rubber, and cocoa. The project works with supply chain stakeholders (including private sector and NGOs) for ensuring an inclusive transition of smallholders' practices to sustainable and deforestation-free production. Throughout implementation, best practices and learnings are shared and fed into regulation and policy frameworks on national, regional, and global levels. Additionally, SAFE implements support activities to ensure results are integrated in national priorities and data management tools and a regional knowledge dialogue.

The overall preparational and implementation activities of the project are conducted in the timeframe September 2022 to December 2026.

To support the project, we seek one (1) motivated and qualified Indonesian candidate for:

Trainee for Learning and Policy Recommendations

A. Responsibilities

The trainee will support the SAFE team in identifying learnings from project implementation, facilitating stakeholder discussions, and deriving policy recommendations.

B. Tasks

The following tasks provide a framework and can be adjusted during the traineeship:

- Learn how the SAFE project works together with the Indonesian government and a wide range of stakeholders to promote sustainability in agricultural supply chains, from field implementation to policy level.
- Support the SAFE team and implementation partners with identification of learnings from field activities.
- Assist the team and implementation partners in conceptualizing, preparing and implementing stakeholder discussions on sustainable agricultural supply chains for development planning.
- Support the SAFE team and implementation partners in the conceptualizing and preparation of knowledge products, such as policy tools on sustainable agricultural supply chains.
- Support the team in preparing events and regularly reviewing and updating communication products.
- Perform other relevant tasks as requested as a learning experience during the traineeship program.

C. Required qualifications, competences and experience

Qualifications

- Freshly graduated bachelor/master's degree holder or active student in the last semester of studies relevant to the assignment, such as agricultural sciences, agricultural economics, forestry, international development, or similar subjects.

Professional experience

- Good knowledge of (international) agricultural supply chains and plantation commodities; and basic understanding on related sustainability issues and policy instruments and initiatives on international and Indonesian levels.
- Good conceptual thinking, inter-personal relations, and communication.
- Strong interest in working on issues related to sustainability, conservation and smallholder welfare.
- Strong interest in crosscutting issues such as GESI (Gender Equity and Social Inclusion), green economy, biodiversity conservation, and climate change.

Other knowledge, additional competencies

- Good communication, organizational and information management skills
- Good English proficiency in speaking and writing.
- Good command of Ms. Office (Excel, PowerPoint, Word)
- Self-motivated, good time management skills and ability to work with minimum supervision
- Ability to work in a team and to adapt to an international working environment.

Please be informed that you are only allowed to apply for this traineeship, if you are currently enrolled as a student or graduated not longer than one year ago.

Duty Station: Jakarta

Joining Date: April – September 2025

Period of Contract: 6 months

Direct Supervisor: SAFE Implementation Manager

Interested candidates shall submit comprehensive resume and a motivation letter to: recruitment-indo@giz.de before **March 3rd, 2025**

Please put: **SAFE–Trainee** as your email subject and name the files using following format: **[Your Complete Name]_[Motivation Letter/CV]** (i.e: **Nakula Sadewa _CV** or **Nakula Sadewa _Motivation Letter** or **Nakula Sadewa _Reference**)

Only short-listed candidates will be notified