

Advisor for Maritime Security (Band 4T)

Project Background:

The project "Support to the Philippine Coast Guard in strengthening the Rules-based International Order in the Indo-Pacific" is funded by the Foreign Office of the Republic of Germany and cooperates with the Philippine Coast Guard to strengthen maritime law enforcement and maritime security capabilities. To achieve this objective, the project procures hardware, develops, and implements operational guidelines and builds the capacities of PCG personnel.

Main Role:

The incumbent effectively contributes to the procurement and operational component of the project and is responsible for developing and implementing a capacity-building curriculum and strategies to secure long-term developments.

Reporting Relationship:

The Advisor reports directly to the Head of Project. The incumbent holds office in Makati City, Manila.

In carrying out his/her role, the Expert Advisor performs the following major functions/duties:

Major Functions/Duties:

- Management and mitigation of any threats with the potential to compromise maritime security through the enhancement of infrastructure, technical expertise and safeguarding guidelines and strategies and strengthen physical and digital infrastructure of the PCG
- Development of a training curriculum for recurrent and advanced training on relevant matters in cooperation with the Coast Guard Management of procurement to accelerate Aviation Force and the Maritime Security and Law Enforcement Commands of the PCG
- Implementation of the curriculum, monitoring/evaluation of trainings, ensuring certification and sustainability of trainings
- Development of strategies to increase interoperability and strengthen resilience in cyberspace
- Further identify and develop channels for cooperation to increase interoperability and safeguarding long-term results and sustainability
- Networking with other organizations and the private sector or institutions focusing on law enforcement and/or military trainings

Competency Requirements:

- Demonstrated specialization or familiarity in the technical field
- Sound knowledge of information technology systems (hardware and software), preferably in the field of law enforcement, military
- Strong organizational and coordination skills



- Excellent networking skills with a variety of stakeholders (law enforcement, military, civil authorities)
- Strategic in thinking: able to think long-term implications of approaches, decisions, and actions
- Ability to communicate and to relate with people of diverse cultures and at all levels of a hierarchical organization and constructively cooperate with colleagues
- Ability to transmit knowledge in a user-oriented way
- Results and performance-oriented

Professional Qualifications:

- University or master's degree in IT, criminology (focus: forensics), law, or similar work-related experience
- Minimum of 5 years of professional working experience in a similar position or allied field (international cooperation, law enforcement, military)
- Experience in establishing training formats (preferably in the context of international cooperation, law enforcement, military)
- Experience with digital means of delivery (gathering of digital evidence, analysis, evaluation)
- Experience in working with international development organizations and/or with international security organizations (INTERPOL, ReCAAP)
- A background in law enforcement and/or military is not necessary but considered an asset

Contract Duration:

Subject to commissioning