

Salary Band 4T	Senior Technical Advisor – Output Lead, Institutionalisation VPPIC Programme
Reports to:	Programme Manager
Duration	Until 30 June 2027

BACKGROUND

The position is embedded within the **Violence Prevention for Peaceful and Inclusive Communities (VPPIC)** Programme, a German technical cooperation initiative emphasizing on early intervention, particularly in early childhood development (ECD) and caregiving environments within the violence prevention sector. The programme seeks to foster a multi-stakeholder and systemic approach to enhance the structural conditions necessary for evidence-informed, gender-relevant early violence prevention interventions across South Africa.

Commissioned by the German Federal Ministry for Economic Cooperation and Development (BMZ), the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) collaborates with the Department of Basic Education and further South African partners to implement the programme.

The VPPIC works closely with the DBE, which is responsible for providing holistic support to ECD and school-based contexts, setting standards, and fostering partnerships with civil society and the private sector. Additional partners include the Department of Social Development, the Department of Women, Youth and Persons with Disabilities, local government, and various multi-stakeholder and research networks active in violence prevention.

The programme focuses on early prevention to break intergenerational cycles of violence, particularly in caregiving environments for children, ECD, and school contexts, while exploring the intersections between violence against women and children. The gender-responsive early childhood crime and violence prevention objective will be achieved through three main outputs:

- 1) **Localised implementation:** aimed at the exemplary development of evidence-informed models to improve early prevention in care services for children aged 0 and 12 (target group) and their caregivers (parents, relatives, educators, social workers etc.) through a comprehensive, coordinated and sustainable manner at the local level of municipalities or neighbourhoods,
- 2) **Multi-stakeholder collaboration:** to improve coordination between different ministries and civil society networks for gender-responsive, early prevention of violence, incorporating learnings from localised implementation at Output 1
- 3) **Institutional Capacity Building:** to strengthen the institutional capacities of state and civil society actors with responsibility for the early prevention of violence.

A. RESPONSIBILITIES

The Senior Technical Advisor (STA) will lead efforts to achieve the programme's objectives, particularly around Output 3, which is Institutional Capacity Building. This role is crucial in advocating for enhancements in the early intervention, gender-responsive, and evidence-informed violence prevention sector, and in shaping its narrative towards prevention. Aligned with the objectives of key partners and stakeholders including state and civil society actors to support institutional capacity, the appointee will play a leading role in strengthening early intervention mechanisms for violence prevention by providing strategic guidance and support. The Department of Basic Education as the political partner of the programme will be key to foster a collaborative approach towards achieving the programme's goals contributing to peaceful and inclusive communities in South Africa.

In this context, the STA fulfils the following tasks:

B. TASKS:

Institutionalisation support

- Provide policy integration support and strengthen inter-governmental cooperation for actors responsible for early prevention of violence.
- Provide support to strengthen management capacities for early violence prevention and develop sustainable financing models in coordination with relevant stakeholders and advocate for the linking of potential sources of funding and evidence informed approaches for early prevention.
- Integrate learnings and outcomes from Output 1&2 into out Output 3, and vice versa as an on-going iterative process
- Advocate for the adoption of gender-responsive and evidence informed policies within government and partner institutions/ organisations
- Lead capacity development initiatives to relevant partners and stakeholders, educators, social workers
- Provide process support and organizational advice and lead the development of management tools and working aids to enhance the institutional capacity for relevant partners in early violence prevention. Observe relevant developments and build knowledge on policies, regulations and research related to early violence prevention
- Support knowledge exchange and document lessons learned for relevant stakeholders and in line with the module's overall objectives and outputs to support replication and up-scaling
- Management and continuous evaluation of partnerships and co-operation pipeline and support data collection for monitoring and evaluation and regular reporting in collaboration with relevant stakeholders.
- Facilitate effective communication and coordination between different relevant ministries, civil society networks and other relevant partners involved in early prevention of violence

Contract Management

- Prepare terms of reference for service contracts and financing agreements and manage contracts related to VPPIC's activities, ensuring compliance and effective implementation
- Oversee the execution of identified activities, providing support and guidance as needed
- Plan and implement project activities in line with GIZ procedures, rules and regulations, including service contracts, events and financing agreements.

Other Tasks and Obligations

- Provide general logistical and administrative support where required with regard to the coordination of meetings, workshops, including virtual engagements (minutes, Terms of Reference (ToR), preparation of reports and articles, presentations)
- Be familiar and up-to-date with GIZ planning, implementation and reporting procedures
- Be familiar with all VPPIC work packages, concepts and status of implementation and know the corresponding advisors and partners
- Represent the interests of the GIZ and the VPPIC in a professional manner at all times; and carry out assigned tasks/assignments in the interest of both

C. REQUIRED QUALIFICATIONS, COMPETENCIES AND EXPERIENCES:

Qualifications:

A post-graduate university degree in a discipline related to the programmes objectives, e.g. social work, gender studies, ECD, development studies, social sciences or other fields relevant to cross-disciplinary thinking.

Required Professional Experience and Additional Competences:

- A minimum of five (8) years of professional experience in the field of violence prevention and/ or early childhood development.
- Proven record of small-scale management of complex projects with multiple stakeholders, preferable in government or international organisations
- In-depth understanding of institutionalisation processes to integrate strategies, principles and practices into the formal structures and routines of institutions and organisations
- In-depth understanding of the organizational complexities of the DBE and other similar key partner organisations
- Ability to work independently with abstract conceptual skills with minimal supervision
- Innovative and creative mindset and be able to work under pressure
- Commitment to the principles of transparency, accountability and good governance
- Professional experience working in a development context/international development cooperation is an advantage

D. ADDITIONAL INFORMATION:

- The position is based at the GIZ Office in Hatfield, Pretoria. Remote working is possible under certain conditions in line with GIZ SA's remote and flexible working policy.

- At GIZ, you will be offered a global network and an atmosphere that is characterised by diversity, respect, and genuine equal opportunities. Gender equality promotion is a matter of course for us;
- GIZ is a signatory of the Diversity Charter. Recognition, appreciation, and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, social background, age, or sexual orientation;
- GIZ would like to increase the proportion of employees with disability. Applications from persons with disabilities are most welcome; and
- The contract period for this position is 01st December 2024 to 30th June 2027 in line with the commissioning period of the programme

E. APPLICATION PROCESS:

GIZ will only assess applications which meet the following criteria:

Suitable candidates should apply by submitting a

- A motivation letter (**max. 1 page**) stating why they should be the preferred candidate, the value added they will bring to the project and **their desired salary range**.
- This should be accompanied by a **detailed CV and indicating their nationality**.

Applications should be submitted to: recruit-pretoria@giz.de, with the email subject line **“Application for Senior Technical Advisor – Output Lead, Institutionalisation: VPPIC”** for the attention of Head of Human Resource.

Closing date for applications: **31 October 2024**.

**Only applicants shortlisted for interview will be contacted.
Applications without a Cover letter will not be considered!**