

Salary Band 4T	Technical Advisor: Natural Resources Stewardship Programme II - (2 positions)
Reports to:	Programme Component Manager: NatuReS II South Africa
Duty Station	Hatfield, Pretoria
Duration	Until 30 June 2026

1. BACKGROUND

The Natural Resources Stewardship Programme II (NatuReS II) is a global programme funded by the **German Federal Ministry for Economic Cooperation and Development (BMZ)**. NatuReS II is implemented by the **Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH (GIZ)**.

The programme promotes natural resources stewardship and multi-stakeholder collective action for more sustainable management of natural resources, especially those resources that are linked to water security and natural resource risks in economic zones. NatuReS II aims to strengthen and support local partnerships to address shared natural resources risks. Due to the scale and complexity of emerging challenges related to water and natural resources, individual actions, though important, are limited in effectiveness. “Natural Resources Stewardship” addresses this issue by offering a pragmatic approach to establishing strategic dialogue and identifying projects of mutual benefit between public and private partners and civil society actors, in order to better manage their shared natural resources risks and promote a just transition. NatuReS II currently operates in Ethiopia, Tanzania, Zambia, and South Africa.

This vacancy is in support of activities in South Africa.

The NatuReS II South African team is based in the GIZ’s **Centre for Cooperation with the Private Sector (CCPS)** in Pretoria. The programme works in close cooperation with the GIZ’s Climate Cluster portfolio. The team requires the expertise of an independent and innovative team member who is dynamic, self-driven, adaptable and passionate about supporting improved water security, natural resource governance, environmental and economic sustainability and a Just Transition through a collaborative partnership approach. In particular, the team member is expected to work specifically on supporting the programme’s technical

advisory on resource use efficiency and embedding of stewardship principles in an economic zone and industrial parks. This includes support to the national secretariat for the Re-imagined Industrial Park initiative. He/ She should demonstrate strong advisory competency as well as flexibility to work on technical natural resources governance topics especially linked to water governance, socio-ecological transformation and a Just Transition.

In execution of tasks, the Technical Advisor will assist the programme team with the following responsibilities:

A. RESPONSIBILITIES

The **Technical Advisor** will be responsible for:

- Supporting the programme's national and city partners with the management of stewardship partnerships in line with the programme's objectives, agreements and partner organisation objectives;
- Supporting the uMhlathuze Water Stewardship Partnership (UWASP) and its partners and actively contributing to the identification, implementation of projects and the sustainability of the partnership in line with the partnerships' 5-year Strategy;
- Assisting with project/programme initiatives by providing professional advisory services on related technical topics including: partnership formation, integrated water resources management, sustainability planning, and the implementation of socio-ecological transformation measures. This will also include work around industrial development, resilience in economic zones and industrial parks, resource-use efficiency and embedding stewardship principles in related national processes based on the programme's objectives;
- Contributing to concept innovation and knowledge management products of the national and global programme through participation in the programme-wide inter-country technical teams;
- Supporting selected implementation initiatives identified through project and partner consultations and in line with the objectives of the programme;
- Supporting monitoring and evaluation processes of NatuReS II;
- Contributing to inter-country learning initiatives on stewardship in practice;
- Supporting and advancing the partnership work of the Centre for Collaboration with the Private Sector (CCPS);
- Ensuring alignment of work on establishing sustainable Multi-Stakeholder Stewardship Partnerships with other GIZ programmes.

The Technical Advisor is expected to perform the following tasks:

B. TASKS:

1. Advise and Support Partner Institutions in line with Formal Agreements

- Assist with oversight and implementation of project/programme/partnership plans and activities in close consultation with counterparts and in accordance with GIZ agreements;
- Provide technical advisory in natural resources (especially water) management and governance and socio-ecological transformation and a Just Transition;
- Where needed, contribute to preparation and implementation actions of partnerships and develop joint project/programme activities;
- Co-develop technical documents linked to partnerships, related integrated natural resources management topics, socio-ecological transformation, Just Transition as well as resilient economic zones, industrial parks and related strategic thematic areas;
- Lead on design, preparation and implementation of workshops, seminars and other events on issues connected with natural resources stewardship, integrated natural resources management, and resilient economic zones and industrial parks.
- Support the quality assurance measures and initiatives that will enhance the work of NatuReS II and its stakeholders;
- Lead on the inclusivity work of the programme in South Africa ensuring that topics of gender, diversity and inclusivity are embedded in all programme activities.

2. Networking and Cooperation

- Support cooperation and regular contact and dialogue with partners, including: cooperation with UWASP, the Department of Trade, Industry and Competition (dtic), the Department of Water and Sanitation (DWS), the National Cleaner Production Centre (NCPC), the National Treasury's City Support Programme (CSP); relevant private sector stakeholders, selected industrial park sites, related non-governmental agencies, government partners and individuals in the project/programme environment and with other projects to improve and maintain good working relationships;
- Where possible, ensure project alignment with local communities' interests and efforts, to ensure needs-based alignment with programme objectives;
- Encourage sharing of ideas and information for the benefit of the project/programme and partnerships.

3. Knowledge Management

- Contribute to the development of NatuReS II global programme's knowledge products in the area of resilient economic zones, catchment-based partnerships, water resilient cities and/or green economy;
- Contribute to the development of South Africa-based case studies to advance learning on stewardship in action;
- Ensure knowledge transfer of project/programme information through innovative mechanisms;
- Contribute to ready-to-use strategies and technical concepts, including guidelines, manuals and procedures;
- Develop reports and presentation documents in support of programme activities;
- Assist with research activities and studies on content issues relating to technical topics and partnership implementation.

4. Coordination Tasks

- Assist with general project planning and development of project concepts including preparation, organisation and moderation of planning exercises and their implementation, management, monitoring, quality management, evaluation, communication and documentation;
- Coordinate relevant project activities at site level in consultation with the manager and in cooperation with programme partners, both about implementation and preparing organisational aspects;
- Document relevant information for joint activities and related assignments;
- Ensure linkages with GIZ related programmes where necessary.

C. REQUIRED QUALIFICATIONS, COMPETENCIES AND EXPERIENCES

Qualifications

- This appointment requires a relevant graduate qualification in Natural Resources Management, Integrated Water Resource Management, Environmental Science, Social Science, Economic Development or a related field.

Professional experience

- Qualification should be enhanced by at least 5 years' relevant working experience in the industrial park, water or natural resources related sectors, including proven experience with documenting lessons, development of products or tools, related project support, concept development and / or related implementation;

- Experience with water and natural resource stewardship partnerships will be regarded as an added advantage;
- Prior experience and contribution to professional networks or products on water security and natural resources related topics will be regarded as an added advantage;
- Proven experience with local economic development initiatives or methods, collaboration with the private sector and governance arrangements will be regarded as an added advantage.

Other knowledge, additional competences

This position requires strong team collaboration, flexibility as well as adaptability to the changing nature of work within the GIZ's Centre for Collaboration with the Private Sector (CCPS). The suitable candidate is expected to demonstrate:

- Independent thinking and working while at the same time have the ability to work flexibly within a team towards diverse programme goals for South Africa as well as the global programme;
- Ability to work under pressure within a small but dynamic team, multi-task on different projects and lead or support team members when required;
- Willingness to learn and contribute to the strategic vision of CCPS and the work of GIZ in South Africa;
- A very good working knowledge of ICT technologies and related software, and various computer applications (e.g. MS Office and MS Teams);
- Fluent written and oral knowledge of English. Knowledge of German would be an added advantage;
- Excellent technical and writing skills;
- Willingness to upskill as required by the tasks to be performed – corresponding measures will be agreed with management.

D. ADDITIONAL INFORMATION

- The position is based at the GIZ Office in **Hatfield, Pretoria**
- At GIZ, you will be offered a global network and an atmosphere that is characterised by diversity, respect, and genuine equal opportunities. Gender equality promotion is a matter of course for us.
- GIZ is a signatory of the Diversity Charter. Recognition, appreciation, and inclusion of diversity in the company are important to us. All employees shall be valued - regardless

of gender and gender identity, nationality, ethnic origin, religion or belief, disability, social background, age, or sexual orientation.

- GIZ would like to increase the proportion of employees with disability. Applications from persons with disabilities are most welcome; and
- NatuReS II is located within the Centre for Cooperation with the Private Sector at the GIZ offices in Pretoria, the incumbent is therefore expected to contribute to the overall objectives and vision of CCPS in executing tasks for NatuReS II.
- The incumbent must be in possession of a valid Code B (unendorsed) driver's license.
- Considerable travel within SA is required, as well as occasional international travel.
- The contract period for this position is until **30 June 2026 in line with the commissioning period of the project/programme.**

E. APPLICATION PROCESS

GIZ will only assess applications which meet the following criteria:

Suitable candidates should apply by submitting a

- ❖ A motivation letter (**concisely 1 page**) stating why they should be the preferred candidate, the value added they will bring to the project and **their desired salary range.**
- ❖ This should be accompanied by a detailed CV and **indicating their nationality.** Applications should be submitted to: recruit-pretoria@giz.de, with the email subject line **“Application for Technical Advisor: Natural Resources Stewardship Programme II”** for the attention of Head of Human Resource.

Closing date for applications: **29th November 2024.**

Only shortlisted for interview will be contacted.

Applications without a Cover letter will not be considered!