

Salary Band 4T	Investment Advisor for GET.invest Lesotho
Reports to:	GET.transform and GET.invest Country Window Coordinator Lesotho
Duration:	Until 30 June 2026
Duty Station	Lesotho, Maseru

1. BACKGROUND

Universal access to modern and sustainable energy – a prerequisite for economic growth and poverty alleviation – is not yet achieved in **Lesotho**. Making use of the great potential for renewable energy and developing a corresponding conducive business environment and overcoming existing regulatory and financial challenges can pave the way to achieving SDG 7 including positive impacts on the environment, climate, and a green and resilient economy.

The **Global Energy Transformation Programme (GET.pro)**, implemented by GIZ, is a European multi-donor platform delivering on international energy and climate goals. GET.pro in coordination with the **EU Delegation** in Maseru has designed a dedicated **country window** to support energy sector development in **Lesotho** over a period of three years.

To this end, two initiatives will be deployed in Lesotho: **GET.transform** providing technical assistance to the public sector on long-term energy planning, on- and off-grid regulation and market development as well as renewable energy grid integration. **GET.invest** mobilising investment in renewable energy by supporting project developers and companies towards investment readiness and linking them with suitable financiers.

GET.invest is looking to fill an **Investment Advisor** position, to support the implementation and coordinate activities for **GET.invest (private sector support)** in Lesotho.

Further information: www.global-energy-transformation.eu; www.get-transform.eu and www.get-invest.eu.

A. CONTEXT OF ASSIGNMENT

GET.invest is looking to fill an Investment Adviser position to implement and coordinate activities to support the private sector in clean energy projects. The Investment Advisor will work under the supervision of the Country Window Coordinator for Lesotho and in close coordination with the EU-Delegation, the Lesotho government and other key stakeholders and will be a member of the highly motivated and agile global GET.pro team. The position provides the opportunity to undertake a highly impactful assignment, and the ability to network with multiple stakeholders in an exciting market environment. The position includes coordination with the GIZ South Africa where Lesotho forms part of the GIZ regional cluster.

The position is based in Maseru, Lesotho. Travels within Lesotho, the South African Region and to Europe are foreseen.

B. RESPONSIBILITIES AND TASKS

The Investment Advisor is expected to undertake the following tasks:

- Identify needs of private sector partners in Lesotho and provide expert advisory to develop a strategy for addressing them.
- Supporting the implementation of the GET.invest program activities in accordance with the work plan.
- Supporting the monitoring and communication of activities, as well as contributing to the communication of GET.invest intervention dissemination products.
- Liaise and cooperate with the supported association(s) on activities and administrative processes.
- Manage events in Lesotho from an administrative, logistical, monitoring, communication and technical content point of view.
- Work with partners to provide various service packages, including market information, B2B events.
- Support the development of information products/services derived from acquired knowledge.
- Planning, coordinating and documenting meetings, workshops, seminars and other project activities.
- Represent GET.invest at relevant national and regional conferences, workshops, seminars and events in collaboration with the country window coordinator.
- Ensure that the project's internal and external communication is carried out in accordance with GET.invest requirements and standards, in coordination with the program's communication team.

- Organizing and updating the programme's documentation in the information management system, including updating the database.
- Updating information on project implementation, documenting and reporting regularly on the project monitoring platform.
- Assist in writing reports for the project activities.

C. REQUIRED QUALIFICATIONS, COMPETENCIES AND EXPERIENCE

Qualifications

- A university degree at the post-graduate level in Engineering, Law, Economics or Environmental Science or any other related science with a focus on the environment and/or sustainable energy that is equivalent and relevant to the nature of the assignment.

Professional Experience

- Minimum 5 years of relevant work experience in private sector development and/or sustainable energy
- Experience in working with government regulatory bodies, IPP project developers, green energy start-ups, industry associations, consulting firms, and/or development agencies
- Desired knowledge and experience in renewable energy project development, project finance and/or renewable energy auctions
- First experience in project management including activity planning, procurement, and implementation
- Interdisciplinary mindset with a proactive drive to identify and solve challenges
- Networks and relationships with stakeholders involved in sustainable energy in the region would be an asset
- Ability to work with a range of stakeholders, including private sector, financiers, non-profit organizations and government
- Excellent writing and communication skills
- Experience working in Africa, specifically in Lesotho and/or the South Africa region
- Fluency in English, knowledge of Sesotho is an advantage and other southern African languages are an asset.

D. ADDITIONAL INFORMATION

- This position is based in **Maseru Lesotho**.
- The contract period for this position is until **30 June 2026 in line with the commissioning period of the Project**.

- At GIZ, you will be offered global network and an atmosphere that is characterised by diversity, respect and genuine equal opportunities. Gender equality promotion is a matter of course for us.
- GIZ is a signatory of the Diversity Charter. Recognition, appreciation and inclusion of diversity in the company are important to us. All employees shall be valued - regardless of gender and gender identity, nationality, ethnic origin, religion or belief, disability, social background, age or sexual orientation.
- GIZ is committed to be an equal opportunities employer, therefore, women and people with disabilities are strongly encouraged to apply.
- For more information on Global Energy Transformation Programme (GET.pro), please visit the website:
 - <https://www.get-invest.eu/>
 - <https://www.get-transform.eu/>

E. APPLICATION PROCESS

Suitable candidates should apply for this position by submitting:

- A **motivation letter (concisely 1 page)** stating why they should be the preferred candidate and the value they will bring to the work GET.transform and GET.invest programme and their **basic salary expectations range.**
- This should be accompanied by a **detailed CV indicating their nationality.**

Applications should be submitted to: recruit-pretoria@giz.de with subject line

“Application for Investment Advisor for GET.invest Lesotho” for the attention of the Head of Human Resources.

NB: Interviews will be held in **Maseru, Lesotho.**

Closing date for applications: **17 May 2024.**

Only shortlisted candidates will be contacted.

Applications without a motivation letter will not be considered!