

Job Vacancy Announcement

Reference No:	022
Project:	The Green Climate Fund (GCF) Project
Position:	Indigenous People and Safeguards Specialist
Location:	Pontianak
Expected to join:	ASAP
Reporting to:	Commission Manager

About GIZ

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is an international cooperation enterprise for sustainable development with worldwide operations. Its objective is to improve people's living conditions on a sustainable basis.

The German Development Agency GIZ (Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is a federal enterprise supporting the German government in promoting international cooperation for sustainable development and international education work. GIZ's main commissioning party is the Federal Ministry for Economic Cooperation and Development (BMZ) along with a number of other German Government agencies and international clients include the European Union, bilateral and private sector donors, and multilateral funding institutions.

About the project

In the context of the bilateral cooperation between the Government of Germany and the Government of Indonesia, GIZ has received a new commission from the Federal Ministry for Economic Cooperation and Development (BMZ), and multilateral funding from Green Climate Fund (GCF) for implementing the project "Land-based Mitigation and Adaptation Through Jurisdictional Approach in West Kalimantan".

After receiving approval within GCF board meeting for the cross-cutting project, GIZ is now preparing for implementing the project cooperation with respective ministry and province authority. The envisioned cross-cutting project will support the implementation of the Indonesian social forestry initiative and the REDD+ strategy to contribute to the achievement of the FoLU Net Sink target by targeting the main drivers and underlying causes of deforestation and forest degradation. The Project improves forest and land-based governance, strengthens forest management units, implements and upscales social forestry models and community territories, and promotes sustainable agricultural business practices in existing smallholders through collaborations.

The project objectives are to achieve a paradigm shift through a landscape approach to forest and land management to foster low emission and climate resilient sustainable development pathway balancing protection and production. The project will focus on the following three components: (1) Strengthening the institutional regulatory framework for climate informed landscape planning, (2) Scaling up of climate-resilient and low-emission agricultural and agro-forestry practices, (3) Implementing community-based forest and landscape management. Implementation of the project at West Kalimantan Province to be decentralised in 5 (five) regencies; Kapuas Hulu, Sintang, Ketapang, Sanggau and Kubu Raya.

GIZ is recruiting an Indonesian qualified candidate for the position of:

Indigenous People and Safeguards Specialist (Job title in SAP: Gender, Equity Advisor)

A. Core Tasks

In your role you are responsible for the technical, substantive and organizational implementation of a project's measures and activities. In consultation with your line manager, you also assume tasks related to planning, steering and monitoring the project, including project administration tasks in some cases. You are also responsible for providing specialist support to colleagues I bands 2 and 3 and ensure the quality of the commission's outcomes.

In addition, you contribute to the conceptual design of the project, in particular its modifications or realignment.

You make technical and substantive contributions to overarching issues in cooperation with commissioning parties/clients, partners and other actors and thereby support the achievement of the agreed objectives of the respective of the project and provide impetus for further strategy development.

In coordination with the country director and your line manager, you also use your contacts for the acquisition of the contracts on behalf of the company.

In consultation with your team colleagues and line managers, you also coordinate all issues within your area of work and ensure that they are dealt with promptly and competently. You resolve problems that arise in your area of responsibility on the basis of existing rules and draw attention to more complex challenges in your team.

You are involved in ongoing process development within your remit, are responsible for knowledge management and prepare and share documentation. If required, you also support other experts in familiarizing themselves with and performing their tasks.

You perform the tasks assigned to you by your line manager, where required.

B. Main Activities

- Coordinating and communication of the GCF project and effective collaboration with project partners at sub-national level
- Provides strategic advise on project safeguards including involvement of indigenous peoples and relevant CSOs in the project implementation
- Lead consultation with Indigenous People to foster respectful relationship and gather the valuable insight for the project
- Collaborate to develop and implement policies, strategies and programs that reflect indigenous people's perspectives and promote their right
- Facilitate communication between the organization and indigenous peoples to foster collaborations to ensure implementation of the project is aligned to indigenous people's frameworks
- Support indigenous people's capacity building to empower through skill development and resources sharing
- Engage with key stakeholders, promote multistakeholders dialogue and create partnerships to support the project institutional design and implementation of policies that balance for environmental, social and economic aspects and representing GCF Project's in forum

- M&E the impact on project and adjust strategies needed to ensure the result as well as continuous improvement
- Implements cross-strategic area manager activities at the sub-national level to achieve GCF's objectives. Ensures project implementation aligns with strategic plans, and the implementation of GIZ corporate strategy
- Performs other duties and tasks as assigned

C. Qualifications and specialist knowledge

Qualifications

- Bachelor/Master's degree in an area that is related to social studies, anthropology, law, environment, forestry or other subjects related field.
- 5-10 year of relevant experience in working with indigenous communities, government and or other organizations.
- Proven track record of successful engagement with Indigenous stakeholders in a professional capacity
- Experiences in policy development, advocacy and strategy implementation related to Indigenous right
- Strong managerial, communication skills, ability to work independently with limited resources and proficiency in English and Bahasa
- Familiarity with the indigenous communities stakeholder's, including CSOs, and local authorities.

Duty Station: Pontianak

Joining Date: ASAP

Direct Supervisor: Commission Manager

Please submit your motivation letter and comprehensive resume (including training and list of references) to recruitment-indo@giz.de by **January 24th, 2025** with subject line **GCF_IPSA**

Please name your file as follow format:

[Your Complete Name]_[Motivation Letter/CV/Latest Education Certificate] (*i.e:* **Nakula Sadewa_CV** or **Nakula Sadewa_Motivation Letter** or **Nakula Sadewa_Reference**)

Only short-listed candidates will be notified.