

Job Vacancy Announcement

Reference No:	014
Project:	Energy Transition Cluster
Position:	Capacity Development Advisor
Location:	Jakarta - Indonesia
Expected to join:	ASAP
Reporting to:	Lead Just Energy Transition

About GIZ

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is an international cooperation enterprise for sustainable development with worldwide operations on behalf of the German Government. We work to shape a future worth living in over 120 countries around the world.

About the project

In Indonesia, GIZ's Energy Transition Cluster / Energy Programme Indonesia acts as trusted partner and technical advisor to the Government of Indonesia for the transition towards a sustainable energy system.

The Energy Transition Cluster of GIZ Indonesia works across five thematic areas:

- Power system transformation
- Sustainable energy finance
- Industry decarbonisation
- Island energy solutions
- Just Energy Transition

We are seeking a dedicated and experienced Capacity Development Advisor to join our GIZ Energy Programme Indonesia/ASEAN. This role will focus on enhancing training programs, developing e-learning systems, and advancing the educational methodologies of our partner institutions across all projects of the Energy Programme. The selected candidate will play a pivotal role in strengthening the capacities of PLN Pusdiklat, PLN HR Talenta, PPSDM EKBTK and other relevant institutions, supporting their missions to build Indonesia's expertise in energy transition topics.

GIZ seeks one (1) motivated and qualified Indonesian candidate for:

Capacity Development Advisor (Job title in SAP: Advisor in Energy)

A. Task and Responsibilities

The main responsibility of the Technical Advisor shall include, but not limited to, the following areas:

- Assess current training offerings and capacity gaps at PLN Pusdiklat, PLN HR Talenta, PPSDM EKBTKE, and other relevant training institutions and identify opportunities for improvement.
- Develop and refine training programs and e-learning modules, aligning content with best practices in energy education and adult learning.
- Provide advisory services on educational and didactic approaches, integrating innovative teaching methodologies and interactive content to enhance participant engagement.
- Act as capacity development advisor within the Energy Programme, and collaborate with project teams to align capacity development initiatives with the objectives of various GIZ projects within the Energy Programme.
- Facilitate workshops, seminars, and stakeholder consultations to build consensus on training needs and curriculum updates.
- Support the implementation of digital learning solutions and ensure the quality of online training resources.
- Monitor and evaluate the effectiveness of training interventions, collecting feedback to continuously improve learning outcomes.
- Develop and maintain relationships with PLN Pusdiklat, PLN HR Talenta, PPSDM EKBTKE, and other relevant training institutions.
- Conceptualisation of Terms of Reference for the procurement of external consultants and subsequent steering of external international and local consultants

The brief profile is not intended to provide a full and complete description of the tasks.

While the position is anchored to the project “Green Energy”, which runs until 31.10.2028, you support the Energy Programme and projects within the Energy Programme.

B. Required qualifications, competences and experience

Qualifications

- Advanced degree in Education, Training & Development, Renewable Energy, or a related field.
- Proven experience in capacity development, preferably within the energy or sustainability sectors.
- Expertise in instructional design, e-learning development, and adult learning principles.
- Experience in collaborating with educational and training institutions, with a preference for experience working in Indonesia or similar contexts; network with PLN Pusdiklat, PLN HR Talenta, PPSDM EKBTKE, and other relevant training institutions is a plus.
- Strong communication and interpersonal skills, with fluency in English and Bahasa Indonesia.
- Ability to work effectively in a multicultural environment and with various stakeholders, including government agencies, educational institutions, and private sector partners.

Duty Station: Jakarta

Joining Date: asap

Direct Supervisor: Lead Power System Transformation

Please submit your motivation letter and comprehensive resume (including training and list of references) to recruitment-indo@giz.de by **13 December, 2024** with subject line **ETC-CDA**

Please name your file as follow format:

[Your Complete Name]_[Motivation Letter/CV/Latest Education Certificate] (i.e: *Nakula Sadewa_CV* or *Nakula Sadewa_Motivation Letter* or *Nakula Sadewa_Reference*)

Only short-listed candidates will be notified.