

Terms of Reference

Blue Fair Fish, Combatting illegal fishing in ASEAN

PN: 23.2081.0-001.00

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is an international cooperation enterprise for sustainable development with worldwide operations on behalf of the German Government. Presently, GIZ Philippines seeks a qualified candidate for one (1) position as:

Senior Advisor / Component Lead (Band 4T)

To be responsible for the coordination, planning and implementation of project activities both in the Philippines as on the regional level as well as cooperation with the relevant partner agencies/ departments in the Philippines, NGOs, universities, and GIZ Office Manila (GOM).

Background and field of project involvement

The project aims to improve the capacity of the ASEAN Member States for cross-border cooperation in the sustainable management of fisheries resources in Southeast Asia, including the fight against illegal fishing. This helps to protect the biodiversity of the oceans, to preserve the marine ecosystems with their fish stocks and diverse functions for the environment and climate, and to secure the livelihoods of the local population. We foresee the following outputs: **Output 1:** Improved strategic orientation of the AMS towards sustainable fisheries, including the fight against illegal, un-regulated and unreported (IUU) fishing, **Output 2:** Strengthen AMS's communication on learning experiences and best practices to promote sustainable small-scale fisheries, including the fight against illegal fishing. **Output 3:** Strengthened technical and institutional capacity for cooperation between Indonesia and the Philippines in the fight against illegal fishing. **Output 4:** Instruments for sustainable, gender-responsive management of fish stocks have been introduced in communities and village communities in Indonesia and the Philippines.

As component leader and senior advisor for the project you are responsible for the planning, coordination and implementation of the regional project activities related to output 2 and 3 including monitoring and evaluation as well as budget monitoring. This includes for the local subsidies and the grant agreements establishment and monitoring of implementation in the Philippines. Planning will be done in close cooperation with our project staff in Indonesia and Thailand. Next to that you are responsible for the planning and implementation of the project activities in the Philippines, including the activities related to output 1 and 4.

The successful candidate will work closely with the full range of stakeholders, including the counterparts of the political partner, ASEAN specifically the ASEAN Sector Working group on Fisheries (ASWGF) and in the Philippines the Department of Agriculture, specifically with the Bureau of Fisheries and Aquatic Resources (BFAR) and as needed with the Department for Environment

and Natural Resources (DENR) as well as with involved experts from the Environmental Management Bureau (EMB).

Linking to regional and national policy processes on Illegal, unreported and unreported fishing (IUU) and cooperation in the region with relevant agency's such as SEAFDEC also forms part of the incumbent's job description. The component leader will act as the main adviser on stakeholder-related and policy processes for the GIZ Team.

Tasks

The Senior Advisor (Component Lead PH) shall:

Project Management and Advisory

- Ensure the implementation of project activities according to project goals, team agreements, and in consultation with the project lead.
- Provide professional advice to and cooperate with a broad range of stakeholders and target groups and identified governmental agencies.
- Manage the project budget and other administrative matters.
- Oversee project management matters such as consultancy management and procurement on a national level.
- Oversee and integrate all national activities into the global impact monitoring tool of GIZ
- Provide other support as identified by the project lead.

Communication and Knowledge Management

- Content responsibility for the identification and dissemination of best practices to promote sustainable small-scale fishing practices across the ASEAN region.
- Coordinate and publicize successful approaches to combat IUU fishing in Indonesia and the Philippines, including the development of exchange formats for knowledge transfer.
- Establish and lead peer-to-peer exchange formats and events between ASEAN countries to promote continuous knowledge sharing and strengthen sustainable fishing practices.
- Support cooperation, regular contact, and dialogue with partner organizations in the Philippines.
- Ensure knowledge transfer with relevant stakeholders, as required.
- Support the development of strategies and technical concepts, including reports, presentation documents, guidelines, manuals, and procedures into knowledge products for the global project.
- Provide relevant input for communication materials (e.g., newsletters, website) of the global project.
- Contribute to knowledge management in the Philippines.

Networking and Cooperation

- Cooperate with and act as a liaison between the project and the relevant organizations, non-governmental agencies, other GIZ programs/components/projects in the project area, and GIZ Office Manila (GOM).

-
- Lead and/or provide support for regional project activities as required, including but not limited to, the preparation, organization, implementation, management, monitoring, evaluation, communication, and documentation of activities.

Your Profile

- University master's degree in the fields of in fisheries, aquaculture, environmental sciences, or related field,
- At least 10 years professional relevant experience including communications, knowledge management, project coordination and international cooperation, preferably in the ASEAN region.
- Understanding of the challenges and strategies in the field of IUU fishing and the promotion of sustainable fishing practices.
- Sound knowledge on international developments related to IUU fishing and sustainable fishing practices circular economy and climate change, and profound knowledge on national policies related to circular economy,
- Extensive experiences in project management and development cooperation
- Demonstrated excellent communication skills in a highly political context, experience in organizing and facilitating regional exchange formats, a good working knowledge of the government culture, its programs/initiatives, and priorities.
- Strong analytical skills and ability to think strategically,
- Experience with setting up and overseeing financial agreements in the Philippines is an asset,
- Fluent language skills in English and Tagalog, both verbal and written; German language skills or language skills in other Philippine dialects are an asset.

Other knowledge, additional competences

- Ability to work in an intercultural environment,
- Excellent interpersonal skills, ability to work in a multicultural team, social competence,
- Readiness for travel within the ASEAN region,

Duty Station: Makati City

Reports To: Cluster Coordinator for Peace and Development and Project Manager Blue Fair Fish

Duration of assignment: 01.02.2025 - 31.12.2027