

Salary Band 2T	2 x Intern: Transparency, Integrity, and Accountability
Reports to:	Implementation Manager
Duration	Six (6) Months

1. Background

The **Transparency, Integrity and Accountability Programme (TIP)** in South Africa, which works with the **Department of Planning, Monitoring and Evaluation (DPME)**, is a new project, which builds on the experience of the **GIZ Governance Support Programmes (GSP)** of the last 10 years. It supports state and non-state actors to contribute towards the implementation of the **National Anti-corruption Strategy (NACS)** in a whole-of-government and societal manner. The TIP provides capacity development for anti-corruption actors in the state, civil society and the business sector. The project supports:

- Active citizenry where citizens can contribute actively to activities and initiatives in favour transparency, integrity and accountability (Output 1);
- The strengthening of institutional capacity of collaborative mechanisms, particularly the National Anti-corruption Advisory Council to coordinate the implementation of the NACS (Output 2); and
- Multi-stakeholder partnerships to improve transparency, integrity and accountability (Output 3).

In addition to the whole-of-government and societal approach of the TIP, the programme actively pursues a human rights-based orientation including gender equality. The strategic reference points for the TIP are the **NACS**, the **National Development Plan** and the **Medium-term Strategic Framework 2019-2024**, Germany's approaches to governance, democracy and anti-corruption as well as **Agenda 2063 (African Union)** and **Sustainable Development Goals 16.5 and 16.6**.

The TIP is implemented by the **Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH** on behalf of the **German Federal Ministry for Economic Cooperation and Development (BMZ)**. The programme is part of the newly established Peaceful and Inclusive Societies core cooperation topic of BMZ and the action field Good Governance. The TIP is co-financed by the Swiss **State Secretariat for Economic Affairs (SECO)**.

The Intern will work closely with all three Outputs of the Programme and contribute towards the overall objective and indicators of the Programme. The Intern will gain a general overview of the Programme and gain hands-on experience while you develop your skills towards the promotion of anti-corruption activities in the civil society, state and private sectors.

A. RESPONSIBILITIES:

The Intern is responsible for the following tasks and responsibilities:

- Support and collaborate with team members in the coordination and implementation of activities of the Programme;
- Support stakeholder coordination and engagement of the three Outputs;
- Support the implementation of communication and knowledge management activities, including the organisation of meetings, workshops, learning journeys and other means of retaining and sharing knowledge;
- Support general coordination and project management including operational planning and reporting; and
- Exercising all responsibilities according to GIZ's corporate principles.

All tasks will be done under the supervision of the Implementation Manager and allocated team leads. The Intern will be assigned a dedicated mentor from the Programme.

B. REQUIRED QUALIFICATIONS, COMPETENCIES AND EXPERIENCES

Qualifications:

- A post-graduate university qualification in Economics, Public Administration, Political Sciences or related fields.

Professional experience

- Knowledge of the South African governance sector with understanding of anti-corruption and law enforcement policies;
- Strong interest in social justice, social norms and behaviours affecting a values-based society;
- Interest in working with a diverse team in a structured, methodical manner;
- Excellent writing and communication skills in English; and
- Good research and presentation skills, with good knowledge of MS PowerPoint, MS Excel and associated functionalities and techniques for presentation.

C. ADDITIONAL INFORMATION

- This position is **Hatfield, Pretoria** based.
- The contract period for this position is for six months only. The preferred contract period is 1 June 2024 to 30 November 2024, but an earlier start and end period is possible.
- At GIZ, you will be offered an atmosphere that is characterised by diversity, respect and genuine equal opportunities. GIZ is a signatory to the Diversity Charter.

Recognition, appreciation and inclusion of diversity are important to us. All employees shall be valued – regardless of gender, gender identity, ethnic origin, religion or belief, disability, social background, age or sexual orientation.

D. APPLICATION PROCESS

GIZ will only consider applications that meet the qualification and professional experience requirements as well as candidates who apply by submitting a detailed CV and a motivational letter (concisely 1 page) stating why they should be the preferred intern and the value that will be added to the TIP. The application should be submitted to: recruit-pretoria@giz.de, with the following email subject line “**Application for the TIP Internship**” for the attention of Head of Human Resource.

Closing date for applications: **15 May 2024**.

**Only shortlisted candidates will be informed.
Applications without a motivation letter will not be considered!**