83473527 - The Digital Skills for Jobs and Income II (DS4JI II) Country: Career Path Training Measures - Cloud Computing

Questions & Answers

1. **Do we have to guarantee the potential absorption by potential employees?**

   - As per Chapter 2 of the TOR, proposals must include clearly structured exit opportunities and demonstrate the below per the Employment Absorption Strategy and Agreements
   - Established partnership(s) with potential employers offering relevant cloud computing roles
   - Strategy for collaborating with employers to understand their job requirements and expectations for hiring digitally trained youth (i.e. workforce planning and skills requirements)
   - Mapping of relevant available employment opportunities based on industry requirements and professional development along roles in the cloud computing career paths
   - Detailed plan for transitioning and onboarding trainees into employment, including the types of employment contracts (i.e. fixed-term, permanent, etc.) to be offered

2. **Our current learnership runs for around 12 months and our pod programme runs for a further 12 months – what changes do we have to make to achieve your 9-month timeline?**

   - Due to the DS4JI II project cycle (ending March 2027), the proposed training programme should span no longer than 9 months to enable 6-months post-training tracer study and close out reporting/documentation/presentation of implementation learnings. Bidders should propose the programme for training and securing placement opportunities within the required timeframes.

3. **Would our cost estimation have to include training costs and stipends?**

   - Training cost guidelines are outlined in the Chapter 5. Costing Requirements, under Fixed Workshops Cost and Fixed Gender Strategy. The project does not finance training stipends, as such, bidders are required to propose applicable costs to deliver training.