

To whom it may concern

Hatfield Gardens
Block C, 2nd Floor
333 Grosvenor Street
Hatfield 0083, Pretoria
South Africa

T +27 12 423 5900
F +27 12 342 0185

Your reference
Our reference 83473281
Email: betty.madingwaneng@giz.de
Date: 25.10.2024

Reference no.: 83473281
Processing no.: 22.2042.4-001.00
Project title: Digital Skills for Jobs and Income (DS4JI)
Country: The Republic of South Africa

Deutsche Gesellschaft für
Internationale Zusammenarbeit (GIZ) GmbH

Registered offices
Bonn and Eschborn, Germany

Friedrich-Ebert-Allee 32 + 36
53113 Bonn, Germany
T +49 228 4460-0
F +49 228 4460-1766

Dag-Hammarskjöld-Weg 1 - 5
65760 Eschborn, Germany
T +49 61 96 79-0
F +49 61 96 79-1115

Dear Sir/Madam,

E info@giz.de
I www.giz.de

Thank you for showing interest in the above-mentioned tender. Queries received and clarity/responses are below:

Registered at
Local court (Amtsgericht)
Bonn, Germany
Registration no. HRB 18384
Local court (Amtsgericht)
Frankfurt am Main, Germany
Registration no. HRB 12394

Chairman of the Supervisory Board
Jochen Flasbarth, State Secretary

Management Board
Thorsten Schäfer-Gümbel (Chair)
Ingrid-Gabriela Hoven
Anna Sophie Herken

	Query	Response
1	<p>I would like to ask the following questions that are related to the above-mentioned tender:</p> <p>Are we required to provide a breakdown for the following budget line items and are the amounts provided a CAP amount that we should not exceed?</p>	<p>Breakdown of costs is not required. The provided amounts are the maximum values that should not be exceeded.</p>
	Description	
	Flexible remuneration - as per TOR	
	Fixed workshop cost - as per TOR	
	Fixed Gender Strategy cost as per TOR	
2	<p>What is the minimum number of beneficiaries to be sourced, trained</p>	<p>Per TOR (2.1): A <i>minimum of 100 NEET youth, of which at least</i></p>

	and matched with employment opportunities per bid?	<i>60% are young women, trained for employment in Digital Creative Industries career paths.</i>
3	What is the absorption % of trainees into employment (including self-employment) after training?	Bidder to provide target for placements in employment and/or gig opportunities (self-employment)
4	Does the plan for transitioning talent into employment include commitment letters or employment contracts? How is self-employment evidenced or committed or demonstrated as planned and mapped out?	For employment, bidder to provide commitment letters/contracts. For self-employment, bidder to provide commitment of opportunity aggregator/platform with description of support to secure opportunities, and minimum opportunities to be secured per student.
5	Are there targets for types of employment?	Bidder to propose split and targets for employment and self-employment.
6	Does the fixed workshop cost mean there is a targeted amount of budget which must be consumed on workshop type of training and mentorship or is this an allocation which can support workshops up to the budgeted amount but does not need to be included in the overall training solution?	Bidder to propose fixed workshop cost comprising of overall training programme costs, inclusive of proposed programme components that the bidder will provide (per listed costs in TOR).

Please do not include your price proposal for this measure in your technical proposal. Should you include your price proposal in your technical proposal for this measure your bid will be disqualified hence the request to separate the two.

Kind regards
Procurement Team