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**German Development Cooperation**

**To whom it may concern**

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Your reference  
Our reference 83472457  
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**Project name: DS4JI**  
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Jochen Flasbarth, State Secretary

Management Board  
Thorsten Schäfer-Gümbel (Chair)  
Ingrid-Gabriela Hoven  
Anna Sophie Herken

Dear Sir/Madam,

Thank you for showing interest in the above-mentioned tender.  
Queries received and clarity/responses are below:

	<b>Query</b>	<b>Response</b>
1	Is the target 100 NEET youth for all three pathways - software dev, foundational training, AI fundamentals, or is it per area? (I'm assuming it is all 3 in total, but I want to make sure)	The required foundational and AI fundamentals should be in line with the Software Development career path. Therefore, <b>one</b> pathway, with different components (foundation, AI fundamentals and focused software development training)
2	How should we include/address disability inclusion? Should it be addressed in the gender and inclusion strategy?	Disability inclusive costs can be proposed by the bidder, within the workshop costs and/or gender strategy costs
3	Are there any budget guidelines	Budget guidelines cannot

	for the expert costs?	be provided, bidders should propose
4	Are there any budget guidelines for the following areas in the budget (Equipment, Ongoing office costs, Motor vehicle operating costs, Other supplies/non-durable items, National personnel (NP)	Budget guidelines cannot be provided, bidders should propose budget for experts per TOR, applicable/inclusive costs for workshops/training and for the gender strategy per TOR
5	For the submission of the tender document, tax clearance, and references, should that be attached to the email (along with the separate technical proposal and budget)? Can they all be separate documents?	Yes they can be attached along with the Technical proposal
6	Does the curriculum/programme need to be accredited?	The proposed training curriculum required should address “the industry-specific requirements for skilled software developers and <b>associated certifications</b> ”

Please do not include your price proposal for this measure in your technical proposal. Should you include your price proposal in your technical proposal for this measure your bid will be disqualified hence the request to separate the two.

Kind regards  
Procurement Team