

We are Hiring now!



Component Manager for Agriculture

Our model for success is a better life for everyone and purposeful tasks for our employees. For more than 50 years, the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), as a company of the German Federal Government, has been supporting the implementation of development policy goals worldwide. In Lao PDR, GIZ is currently implementing a large number of projects focusing on rural development, conservation of nature and natural resources as well as sustainable economic development. If you want to make a difference in the world and develop yourself in the process, you've come to the right place.

The Climate Protection through Avoid Deforestation and Implementation of the Governance, Forest Landscape and Livelihoods (CliPAD/I-GFLL) Project, a part of the Lao-German Cooperation and commissioned by German Federal Ministry for Economic Cooperation and Development and financially supported by the Green Climate Fund (GCF), is currently seeking **one (1) qualified Laotian candidate** for the position of **Component Manager for Agriculture**, based in **Vientiane Capital** starting as soon as possible until 31.12.2026.

MAIN TASK AND RESPONSIBILITIES:

- Lead and manage the coordination and implementation of Activity 2.1.1 in accordance with the funding proposal to the Green Climate Fund (GCF) on the project "Scaling up the implementation of the Lao PDR Emission Reductions Programme through improved governance and sustainable forest landscape management".
- Manages six staff in accordance with management principles, policies and guidelines.
- Establishes and maintains excellent and trustworthy relations with project owners, partners, implementers as well as relevant organizations and authorities.
- Provides senior-level expertise in sustainable and climate-smart agricultural practices to the project team as well as partners.
- Ensures the implementation of Monitoring and Evaluation (M&E) frameworks and collaborate with M&E team to track and assess project progress and impact.
- Develops and monitors project plans, schedules to ensure timely and cost-effective implementation of activities.
- Responsible for quality assurance in all assigned areas.

REQUIRED QUALIFICATIONS:

- University degree or equivalent, preferably in sustainable agriculture, agronomy, agricultural economics, rural development or similar, (Master's degree is desirable).
- At least 10 years of professional experience in a comparable position, with 5 years professional experience in agriculture.
- At least 3 years' experience in leadership and management skills.
- Experience in agricultural value chains, agricultural consulting & advisory services.
- Experience with information and communication technologies (incl. MS Office, GPS, GIS).
- Excellent organizational, strategic, and communication skills in an intercultural context, with the ability to translate complex issues into actionable solutions.
- A proactive, solution-oriented mindset, flexibility, creativity, and enthusiasm.
- High social competence with strong interpersonal skills; a reliable team player who brings fresh perspectives and fosters agile working principles.
- Good networking skills and good cooperation management, also with high-ranking partners and institutions in the political environment.
- Excellent oral and written communication skills in English and Lao.

EMPLOYEE BENEFIT

- Attractive and competitive salary with long-term employment and career development.
- Additional allowances: Pi Mai bonus, performance-related bonus, communication allowance, lodging allowance, relocation allowance, travel allowance (for remote posting); Social benefits: health and accident insurance, NSSF, eyeglasses, annual dental and medical check-up.
- 20 days of annual leave entitlement plus Lao public holiday including compensation days (15 days).

HOW TO APPLY

Interested qualified candidates are invited to download the [GIZ Application Form](#) and send the completed form including the cover letter and CV together with relevant certificates and references by email to job-gizlaos@giz.de, HR Division of GIZ Office Vientiane, by stating **the exact job title in the subject by 16:30 pm on 3rd April 2025**.

Please read [Our Data Privacy Notice](#), which provides further information on the data we store, and about your rights, before you continue with your application

Gender equality is one of the key values of GIZ and of the work we do.

Applications from women, persons from diverse culture background, and with disabilities are most welcome.