

VACANCY ANNOUNCEMENT

Background

The thematic cluster "**Climate – Energy – Natural Resources**" is an organizational structure of GIZ Botswana / SADC managing a portfolio of various projects funded by different ministries of the German Government and the European Union. The projects implement in different countries within the SADC region focusing on climate change, energy efficiency, tourism and management of natural resources, fisheries, and water.

Within this cluster, the project "**Transboundary Water Management in the SADC Region (TWM)**" supports SADC in implementing coordinated policy measures, strategies, guidelines, and instruments for improved cooperation on transboundary water resources and water security in the SADC region. Southern Africa is adversely affected by water shortages and an uneven distribution of water resources. Climate change further affects water availability in the region, while the demand for water increases due to population and economic growth. 70% of the water resources in the SADC region are shared by at least two countries, thus are transboundary water resources. Therefore, one country's water use directly impacts availability and quality in neighboring countries. TWM works with the SADC Water Division, selected River Basin Organizations (RBOs) and Member States towards the protection and sustainable utilization of the transboundary water resources in the SADC region through integrated water resources management concepts.

TWM seeks to strengthen its technical team by hiring a regional expert on transboundary water management.

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH therefore invites suitably qualified and experienced individuals to apply for the following position:

1. Regional Advisor Transboundary Water Management

Job Title: (Regional) Advisor on Transboundary Water Management
Job Category: Professional, Band 4
Location: Gaborone, Botswana
Place: TWM, GIZ Cluster "Climate – Energy – Natural Resources"
Duration: 01.03.2025 until 30.06.2026 (with a possibility to extend)

A. RESPONSIBILITIES:

Under the supervision of the Project Manager, the (Regional) Advisor on Transboundary Water Management assumes and carries out the following responsibilities and duties.

He/she will take over the technical lead of specific outputs of the project. He/she will conceptualize, plan, and independently steer the implementation of activities towards the achievement of the outlined indicators. This includes the supervision of consultancy firms and

grant recipients. Building an excellent working relationship with our partners, specifically SADC and the RBOs will be essential.

B. TASKS:

- Lead the policy support to SADC, including the review process of RSAP V and the development of RSAP VI
- Lead policy and strategy support to RBOs, including the development and review of IWRM plans.
- Foster collaboration between RBOs and Trans-Frontier Conservation Areas (TFCAs)
- Support SADC multistakeholder events and high-level delegation engagements with Member States
- Supervise short-term and long-term consultants, including the elaboration of Terms of Reference (ToR), managing the consultants' work, and ensuring quality delivery.
- Organize and conceptualize inclusive stakeholder consultations for policy development.

C. REQUIREMENTS:

Qualification

- Master's Degree (or equivalent) in a relevant field (e.g. Water Resources Management, Environmental Management/Sciences, Geography, Law, Political Sciences, Economics or other related field)

Professional experience

- Minimum 10 years' experience in a relevant sector, thereof at least 5 years of project and/or process management
- Demonstrable experience in independently managing work packages.
- Demonstrable experience in engaging with governmental institutions on highest levels.
- Experience in policy and strategy development.
- Demonstrable experience in the Southern African water sector
- Experience in working for an international organization is an advantage.
- Understanding of regional projects, collaboration with RECs or transboundary organizations is an asset.

Other knowledge, additional competences

- Fluency in written and spoken of English language.
- Strong analytical, advisory, and strategic skills
- Strong interpersonal and diplomatic communication skills
- Result-driven, independent, and resource-oriented way of working
- Ability to work under time pressure and being able to multitask.
- Willingness to learn independently and proactively.

- Very good working knowledge of standard ICT applications, like MS Office (Word, Excel, PowerPoint, Outlook)

Applicants who apply should enclose motivational letter, current CV, certified copies of certificates, ID/Passport, and two traceable references.

Applications should be addressed to: Head of Human Resources (HR)
Private Bag X12, Village
Gaborone

E-mail address: hr-botswana@giz.de

Closing date for application is 30 January 2025.

Please note that only shortlisted candidates will be contacted.

GIZ Botswana is an equal opportunity employer, therefore it encourages applications from all qualified and eligible candidates regardless of their gender, religion/belief, origin, disability, and/or any other minority group. We are committed to creating an inclusive working environment for all employees.