



Vacancy Announcement #145/2024

Project Component Manager for Community-based MHPSS and Peacebuilding-Support to Transitional Justice – S2TJ

Application deadline: 08.12.2024

Duty Station: Addis Ababa with frequent travel to regional project locations

Contract end date: 30.11.2027

Brief description of the project/ unit

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is a German public-benefit federal enterprise. GIZ works worldwide in the field of international cooperation for sustainable development and has over 50 years of experience in a wide variety of areas. We work to shape a future worth living in over 120 countries around the world.

The Project “Support to the Transitional Justice Process in Ethiopia” (S2TJ) is accompanying the transitional justice process (TJ), that has been initiated by the Ethiopian Government. This process is an essential element in the national peace process to secure reconciliation and long-lasting and sustainable peace. The project aims at advising and strengthening key government institutions as well as Civil Society Organisations to ensure that the TJ process is conducted in an inclusive, gender responsive, survivor and victim-centred manner and according to international human rights standards.

The Support to Transitional Justice (S2TJ) project will also be implemented in selected regions of Ethiopia. The regional implementation will focus on providing holistic, gender-responsive mental health and psychosocial support services (MHPSS) and community healing to IDPs, marginalised groups and survivors, being victims of conflict and grave human rights abuses, such as conflict-related sexual and gender-based violence (SGBV). It will further provide support to the respective regional government bureaus involved in the TJ process to ensure that the above-mentioned target group can be meaningfully engaged in community-led measures on transitional justice and peacebuilding. As a component manager, you will be responsible for managing and coordinating GIZ staff deployed in the selected regions. This includes advising relevant bureaus of regional governments and coordinating local service providers in the selected areas to implement a holistic programmatic approach for community healing, MHPSS, transitional justice and peacebuilding.

Responsibilities and Duties

- You are responsible for the technical, content-related and organisational implementation and substantive further development of the regional project activities in the area of community-led initiatives on healing, MHPSS and peacebuilding for survivors of war, conflict, and conflict-related SGBV (especially women, youth, IDPs). This includes technical support and advisory services to the respective regional governments and its relevant bureaus, such as the Bureaus of Justice and Women and Social Affairs.



- You manage the staff employed in the selected regions and bear responsibility for security and crisis management for the staff members for whom you have direct disciplinary responsibility in accordance with GIZ regulations. You are responsible for matters related to occupational health and safety law.
- You coordinate the elaboration of a capacity development strategy on how to strengthen community initiatives on peacebuilding and transitional justice, such as local mechanisms of dealing with the past and community healing. This can also include vocational training and income generating activities for livelihood and economic empowerment.
- You manage a funding mechanism for community-led activities, which includes setting up and accompanying financial agreements with local government bureaus, CSOs and community-based organisations.
- You support the identification of suitable medical- and community-based MHPSS providers in the selected regions of the project.
- You support other project management related tasks, such as operational planning, event planning and providing inputs to the project's communication materials and M&E system.
- You support the project manager in managerial and leadership tasks and decision-making.
- You implement financial monitoring and planning for your component according to GIZ's rule and regulations.
- You ensure data collection and M&E measures as per the project's M&E system are conducted for your component.

Required qualifications, competences, and experience

Qualifications

- University degree in Psychology or Social Work, Public Health, Political Science, Peace and Security/ Conflict Studies or similar with relevant specialisation on MHPSS
- Profound understanding of the situation of conflict survivors, especially women, youth and children and other marginalised population, traumatised by grave atrocities and human rights abuses
- Profound expertise of the holistic MHPSS concept and implementation at community level in (post-) conflict settings.
- Knowledge of MHPSS and psychological service providers in Ethiopia, understanding of traditional MHPSS and community healing approaches, as well as knowledge of gaps and opportunities of psychological service provision in Ethiopia.
- Good understanding of project management and financial and budgeting processes as well as in leading staff
- Sound understanding of the concept of transitional justice and the role of regional governments in its implementation in the Ethiopian context, Knowledge of GIZ internal structures is an asset.



Professional experience

- 5-8 years of leadership experience in public health, government institutions, and/or in the international development sector or similar.
- 5-8 years of experience with managing funding mechanisms such as small grants and local subsidies.
- 5-8 years of managing budget and staff.
- 5-8 years work experience in the field of MHPSS at community level, ideally with communities and individuals that have experienced massive violence and/or conflict
- Proven experience in the field of MHPSS and peacebuilding interventions for and with victims of sexual gender-based violence and other post-traumatic stress disorder related issues.
- Proven work experience in implementing and planning community initiatives such as implementing dialogues, dealing with the past and healing activities.
- Working experience in conflict affected areas in Ethiopia, proven experience in working with a do-no-harm and conflict-sensitive approach.
- Proven experience in monitoring and evaluating MHPSS projects and interventions.
- Working experience with MHPSS providers.
- Working experience in the area of economic empowerment of survivors of human rights violations, war, conflict and conflict-related SGBV.
- Experience in working with or advising regional governments is an asset.

Other knowledge, additional competencies

- Very good analytical skills, self-reflective, empathetic, and non-judgemental attitude.
- High intercultural competence and resilience, emotional stability to cope with human suffering.



Application procedure:

Interested and qualified candidates shall submit their motivation letter along with their non-returnable recent CV via hreth@giz.de

Note:

Please make sure you mention the vacancy number and position title '**Applicant full name_ Project Component Manager for community-based MHPSS and peacebuilding #145_2024**' in the subject line of your email application.

Due to large number of applications, we categorise applications with the vacancy numbers.

Applications without vacancy numbers in subject lines might not be categorized in the appropriate folder and could be disqualified.

Only short-listed candidates will be contacted.

We encourage persons with disabilities to apply for the position. In case of equal qualification, persons with disabilities will be given preference.

Applications from qualified women are encouraged.



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