



## Vacancy Announcement #134/2024

### **Election Process Advisor- GIZ Support to Good Governance -Social Transformation Cluster**

**Contract duration : 30.04.2026**

**Application deadline: 22.11.2024**

**Duty station: Addis Ababa**

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is a German public-benefit federal enterprise. GIZ works worldwide in the field of international cooperation for sustainable development and has over 50 years of experience in a wide variety of areas. We work to shape a future worth living in over 120 countries around the world.

The "Programme to Support Good Governance in Ethiopia" aims to strengthen state and civil society frameworks to support the transformation into a democratic and inclusive constitutional state. The programme advises central governmental and non-governmental actors who hold key positions in the transformation process of the Ethiopian governance system.

In one of the components, the programme supports the National Election Board of Ethiopia (NEBE) to strengthen its networks with other election commissions. Furthermore, the programme focuses on capacity building of the Coalition of Ethiopian Civil Society Organizations for Elections (CECOE). CECOIE is a civil society network, whose CSO members were certified by NEBE in the context of the 2021 national elections and which fulfils important functions in the field of civic and voter education. CECOIE also has an active role in election observations. As a sector specialist, you will be responsible for providing support to NEBE and CECOIE to strengthen free and fair elections

### **Responsibilities and Tasks**

Duties and responsibilities includes:

- Provide technical and organizational advice to CECOIE on the development and introduction of a digital tool to facilitate the election observation process. You also advise CECOIE on the implementation of civic education activities....
- Provide advice on the design and implementation of regional networking activities (e. g. peer-to-peer consultation, specialised conferences of regional election commissions, regional study tour) with NEBE
- Support the Federal Supreme Court on the development of a training module for judges (concept, learning objectives, methodology, training materials, train of trainers, evaluation tools) dealing with freedom of expression and freedom of assembly cases in their courts.



- Participate in feeding the programme's M&E System with relevant data, observations, and analysis.
- identify potentials of cooperation and synergies with other German and international cooperation projects and support the im-plementation of the cooperation
- Perform other tasks as required

### Required qualifications, competencies, and experience.

#### Qualifications

- Completed university studies in the field of political science, sociology, law or similar field of social science
- Profound knowledge of the meaning of free and fair elections in the transformation process towards inclusive democratization

#### Professional experience

- Several years of professional experience in the thematic areas of free and fair elections and civic and voter education
- Confident with the digitalization of work processes in CSOs and the usage of digital tools preferably in the context of the implementation of elections.
- Experience in designing, planning and organizing study tours for public servants and members of CSOs
- Experience in the implementation and monitoring of training measures for members of CSOs and public servants
- Experience with the development of training materials for public institutions
- Working experience in the context of Technical Cooperation projects

#### Other knowledge, additional competencies

- Strong commitment, team spirit, reliability, conflict sensitivity, gender competence and intercultural competence
- Ability to think and act strategically, conceptually, and analytically
- Strong cooperation, communication and advisory skills, political sensitivity, and networking ability
- Fluent in English and Amharic, both oral and in writing



### Application procedure:

Interested and qualified candidates shall submit their motivation letter along with their non-returnable recent CV via [hreth@giz.de](mailto:hreth@giz.de)

#### Note:

Please make sure you mention the Vacancy Number '**Election Process Advisor #134/2024\_Your Name**' in the subject line of your email application.

Due to large number of applications, we categorise applications with the vacancy numbers.

Applications without vacancy numbers in subject lines might not be categorized in the appropriate folder and could be disqualified.

*Only short-listed candidates will be contacted.*

*We encourage persons with disabilities to apply for the position. In case of equal qualification, persons with disabilities will be given preference.*

*Applications from qualified women are encouraged.*

*"Please refer to our [brochure](#) to learn more about GIZ's attractive benefit package."*

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