

VACANCY ANNOUNCEMENT

Reference #	024/02/2025/GKMS/Green Hydrogen/New Delhi
Project	Facility Green Hydrogen
Position	Gender and Knowledge Management Specialist
Band	4
Location	New Delhi

To apply click on the link: <https://www.giz-jobs.com/india/>

Documents to be submitted:

- CV and a statement of suitability for this position
- A maximum of 2 pages note on one of the topics given below:
 - Please prepare a write-up on potential activities that can be implemented to support women's participation in the green hydrogen sector in India.

Or

- Please prepare write-up on the topic of how training measures for women in hard-to-abate sectors need to be designed to be successful.

Last Date of Application: 26th February 2025

A. About GIZ India

For details, click on: <https://www.giz.de/en/worldwide/368.html>

B. Project Background

The bilateral project *Facility Green Hydrogen* promotes green hydrogen use in hard-to-abate industries in India. It provides technical support by analysing international experience and formulating recommendations that can be used by public institutions to establish framework conditions for the use of green hydrogen and to accelerate the implementation of India's National Green Hydrogen Mission. The project prepares technical studies and concepts and facilitates national and international knowledge exchange to improve the decision-making basis for companies deciding to use green hydrogen in hard-to-abate industries. It also aims to improve the prerequisites for a gender-equitable participation of actors from the fields of politics, business, the academic and scientific community and civil society in India's green hydrogen sector through training, mentoring programmes and networking.

The main partner of the project in India is the Ministry of New and Renewable Energy (MNRE). Coordinating and maintaining relationships with our partners, relevant private and public stakeholders and clients, as well as internal cooperation, are particularly important priorities.

C. Responsibilities

- Technically qualitative and timely services for the Facility Green Hydrogen project.
- Support in Gender mainstreaming efforts within the organisation
- Ensuring excellent communication flow of information with the project partners, within the project, GIZ India office, head office in Germany and all GIZ offices with which regular contact is maintained.
- Planning, coordination, and execution of workshops, trainings, study trips or conferences with a special focus on the engagement of women.
- Oversee technical implementation of studies.

D. Core Scope of Tasks

- Strengthen Indian women's networks by linking them to international networks and by scaling up successful approaches to promote gender equitable participation in the hydrogen sector.
- Promote national and international mentoring and internship programmes with a focus on women.
- Active stakeholder management and participation in conferences, forums and networks related to green hydrogen and gender.
- Liaise with various project stakeholders, partners, contractors and consultants to raise awareness and interest in the project objectives and to work with relevant stakeholders to promote gender equality and women's empowerment.
- Promote international exchange on the green hydrogen ecosystem by organising study tours, participation in conferences and other forms of exchange with a special focus on women's participation.
- Coordinate the training of decision makers and multipliers on the opportunities and risks of a hydrogen economy, and work to identify and monitor specific challenges for women in the green hydrogen sector and develop an action plan.
- Maintain comprehensive records of all trainings, workshops and programme activities and produce detailed reports on training outcomes and best practices, and establish mechanisms for continuous feedback to improve training quality and relevance.
- Ensure smooth communication with participants, speakers and stakeholders from policy, private sector, academia and civil society in the Indian green hydrogen economy.
- Support in managing information flow, maintaining a central knowledge repository and ensuring proper filing of documents in SharePoint and DMS.
- Ensure relevant knowledge management structure and project documentation such as reports, studies, factsheets, flyers, photos, etc. for internal and external use for the programme.
- Coordinate with other GIZ projects and other donors' projects in the field of climate, energy and gender.
- Support gender mainstreaming efforts within the organisation, e.g. by conducting gender analyses and developing gender-responsive communication strategies.
- Supporting project communication activities, e.g. blog posts, newsletters and publications.
- Supporting knowledge management, participating in working groups of the international project team and reporting on project activities.

Other duties/additional tasks

- The position holder performs other duties and tasks at the supervisor's request related to the nature of the position.

E. Required Qualifications, Experience and Competencies

- 5+ years of relevant work experience in international cooperation, Gender, policy development, training or communications.
- Knowledge of gender strategies on international level and in Indian policy.
- Practical experience in promotion of gender equality and strategies thereon, approaches of inclusion of women and vulnerable groups.
- Analytical skills and the ability to present results to different audiences in an understandable manner.
- Strong Communication skills, including the ability to write concise and clear texts on political and technical issues at the level of international publications, and a high degree of intercultural sensitivity and diplomatic skills.
- Strong organisational skills with a clear sense of prioritisation and efficiency.
- Professional experience in the energy sector is an advantage.
- Experience in development cooperation and particularly GIZ is preferred.

- Proficiency in Microsoft Office Suite (Word, PowerPoint, Outlook, and Excel).
- Excellent proficiency in both written and oral English.
- Ability to collaborate effectively with team members from diverse backgrounds.
- Efficient networking skills.
- Gender and diversity sensitive.

F. Location: New Delhi

G. Duration of the contract: Until 31st December 2028

Application without GIZ application form will not be considered

- Only shortlisted candidates will be contacted.
- GIZ supports Work-Life Balance.
- GIZ promotes Gender Diversity – Applications from women professionals are encouraged.
- Please note that those individuals who have completed a consultancy assignment with GIZ in less than 6 months prior to the intended start date for this position will not be shortlisted due to organisational policy.

Disclaimer: As per GIZ's data confidentiality policy, candidate's application is stored in our database for six months and is deleted thereafter.