



## Vacancy Announcement #024/2025

### **Advisor Crisis, Conflict, Disaster - Djibouti National Position Strengthening IGAD's Migration Policy Implementation (SIMPI II)**

**Contract duration: 31.12.2025**

**Application deadline: 16.03.2025**

**Duty station: Djibouti**

The SIMPI II project supports the implementation of regional policies on migration and displacement within the Intergovernmental Authority on Development (IGAD) region. It leverages IGAD's capacity to provide comprehensive and regional solutions for migrants and refugees in the Horn of Africa through four components:

- The migration policy component promotes cross-border recognition of qualifications and improves the availability of harmonized and high-quality migration data at regional and national level.
- The refugee policy component promotes the integration of refugees, returnees and host communities into national education and labor market systems in order to strengthen their self-reliance.
- The cross-border cooperation component supports social cohesion and access to basic services for the mobile population in Moyale, Ethiopia, and Moyale, Kenya.
- The learning and knowledge management component enhances systemic learning within and between IGAD member states on displacement and migration.

**Please submit your application letter and CV in English.**

### **Responsibilities and Duties**

Under the supervision of SIMPI AV, and in liaison with IGAD the program advisor will be responsible for:

- Supervise the implementation of activities under direct implementation by GIZ, ensuring their proper execution and alignment with program objectives.
- Organize, implement, and monitor activities under components 1 and 2, particularly on the regional qualification framework and the implementation of the Djibouti Declaration, as well as actions implemented by IGAD under these two components.
- Actively participate in all activities related to the supervised domain, especially outside Djibouti City, and ensure effective coordination with IGAD and international partners to guarantee the successful implementation of SIMPI II activities.
- Draft meeting minutes, memos, and relevant documents for activity planning and evaluation.
- Facilitate trainings, workshops, and meetings related to the program's thematic areas.
- Support the implementation of any other activities related to the program, ensuring coherence, coordination, and effective execution.



## Required qualifications, competences, and experience

### Qualifications

- Master's degree in business/public administration or social sciences.

### Professional experience

- At least 8 years' professional experience including 4 years in the area of development cooperation.
- Proven working experience with UN agencies or large NGO's
- Proven professional regional experience in the Horn of Africa.

### Other knowledge, additional competencies

- Proficiency in French and English. Knowledge of one of the local languages is an asset.
- IT Proficiency:
  - Proficient in Microsoft Office Suite (Word, Excel, PowerPoint, Outlook) and Microsoft 365.
  - Comfortably using Microsoft Teams.
- Experience in partnership management.
- Excellent writing and reporting skills.
- Good organizational, communication and analytical skills.
- Interpersonal skills, team spirit and ability to work in a multi-cultural environment

### Additional Competences

- Willingness to improve skill as required by the tasks to be performed.
- Ability to work in a multicultural environment.
- Willingness to travel (abroad, Germany or other) when required.
- Proactive approach



### Application procedure:

Interested and qualified candidates shall submit their motivation letter along with their non-returnable recent CV via [hreth@giz.de](mailto:hreth@giz.de)

#### Note:

Please make sure you mention the vacancy number and position title **'Applicant full name | Advisor Crisis, Conflict, Disaster #024/2025'** in the subject line of your email application.

#### **Please submit your application letter and CV in English.**

Due to large number of applications, we categorise applications with the vacancy numbers.

Applications without vacancy numbers in subject lines might not be categorized in the appropriate folder and could be disqualified.

*Only short-listed candidates will be contacted.*

*We encourage persons with disabilities to apply for the position. In case of equal qualification, persons with disabilities will be given preference.*

*Applications from qualified women are encouraged.*

*"Please refer to our [brochure](#) to learn more about GIZ's attractive benefit package."*

**Deutsche Gesellschaft für  
Internationale Zusammenarbeit (GIZ) GmbH**  
**GIZ Country Office Ethiopia and Djibouti**  
**Kazanchis, Kirkos Sub City, Woreda 08**  
**P.O. Box 100009, Addis Ababa, Ethiopia**  
**I [www.giz.de](http://www.giz.de) | [www.giz.de/de/weltweit/336.html](http://www.giz.de/de/weltweit/336.html)**

