

## Advisor on Transboundary Water Management and Investment to be Seconded to the African Union Commission– GV Global Water Security for Resilient Development

<b>Position:</b>	Advisor on Transboundary Water Management and Investment to be Seconded to the African Union Commission
<b>Place of Assignment:</b>	Addis Ababa, Ethiopia
<b>Initial Contract Period:</b>	01 May 2025 – 31 December 2027
<b>Application Deadline:</b>	25 March 2025

### About GIZ

The [Deutsche Gesellschaft für Internationale Zusammenarbeit \(GIZ\) GmbH](#) is a global service provider in the field of international cooperation for sustainable development dedicated to shaping a future worth living around the world. As a public-benefit federal enterprise, GIZ supports the German Government – in particular the Federal Ministry for Economic Cooperation and Development (BMZ) – and many public and private sector clients in achieving their objectives in international cooperation in around 120 countries.

Since 2004, GIZ has been a reliable and trusted partner of the African Union (AU) to enhance inclusive growth and sustainable development on the African continent in line with the AU's [Agenda 2063: The Africa We Want](#). With more than 200 staff, [GIZ African Union](#) cooperates with the AU Commission, as well as the AU's specialised institutions and agencies, such as the Development Agency AUDA-NEPAD, at continental, regional and national level in more than 35 member states. Key areas of engagement include Peacebuilding and Conflict Prevention, Governance and Migration, Sustainable Economic Growth and Employment, as well as Health and Social Development.

The global programme 'Water Security for Resilient Development (SecBlue)' is part of the GloBe Water Cluster (CoopBlue). Its focuses on strengthening governance structures for improved water security within broad development contexts to allow for more resilient development of countries and regions. Part of the global programme is the continental action 'Blue Africa', funded by the European Union Delegation (EUD) in Addis Ababa. Blue Africa is a key action of the Team Europe Initiative on Transboundary Water Management in Africa (TEI TWM) and implemented in cooperation with the African Ministers' Council on Water (AMCOW) and the African Union Commission (AUC). The main objectives of Blue Africa are strengthening Africa's continental water governance architecture, stimulating investments in the African water agenda, and the further development of benchmarking and monitoring tools on water security. This continental action forms, together with a second continental action between the EUD and the AUC, the EU programme 'Blue Africa'.

This offer concerns an embedded position from the GIZ at the AUC. This includes a working space at the AUC office in Addis Ababa for the complete period of employment. Entitlements are in accordance with the employment contract with GIZ.

## Core Tasks

- As an embedded advisor to the AUC, you are supporting the AUC with the implementation of planned measures within the action. This includes the strengthening of the Africa-wide coordination and cooperation framework for Transboundary Water Management (TWM), the improvement of African investment frameworks to stimulate investments in the African water agenda, and the improvement of the benchmarking and monitoring tools on water security in Africa.
- You support the AUC in improving cross-sectoral coordination among the AUC divisions to facilitate a clear and inter-divisional water strategy at the African level.
- You are responsible for supporting the project coordinator in planning, implementing, and monitoring measures foreseen for the AUC under the action Blue Africa, in line with technical and economical standards and aligned with the AUC direct management contract which the EU has awarded to the AUC. This includes monitoring of impacts, indicators, activities, as well as quality and knowledge management and support with reporting towards the EU.
- Based-at and work for the AUC, you provide advice for the implementation and further development of measures of the action Blue Africa, the overall TEI TWM, and the global programme.
- You work closely with other advisors in the project team based in Addis Ababa, Abuja and Germany, as well as bilateral and regional water programmes in Africa. This includes the identification of, and where possible support towards, acquisition processes for additional EU co-financing from the TEI TWM for other programmes.
- In addition, you establish a trustful relationship with the AUC while serving and cooperating with the global programme.

## Your Profile

- University degree (at least Master or similar) in a relevant field (water management, hydrology, water and sanitation, water resources, engineering, political science, economics, or environmental science)
- Demonstrable experience in standard techniques in preparation of development investment programs, with emphasis on natural resources and specifically in the water sector
- At least 5 years professional experience in monitoring, tracking, and reporting on development initiatives related to scorecards, monitoring tools, data analysis and information - Africa context is an advantage
- At least 10 years professional experience in development cooperation projects in Africa regarding water management, water resources, water and sanitation, water diplomacy, or governance
- At least 5 years professional experience in cooperation projects with African institutions active in the water sector, on continental, regional or national level
- Ideally expertise, experience, and knowledge with the AUC and EU funded projects

- Very strong communication skills and experience in working with high political visibility, very good analytical and strategic skills
- Enthusiasm, team spirit, reliability, diplomatic skills, competence in gender issues and intercultural behavior
- A good understanding of the responsibility towards both the GIZ and the AUC, and the ability to act accordingly
- Independent working style and readiness to take over responsibility, strong networking skills
- Excellent English is a prerequisite, good command of German and French are additional assets

**The position is open to nationals of AU member states. Readiness for travel within Ethiopia, to South Africa, Nigeria, and other African countries as well as Europe is a prerequisite.**

## How to apply

The application should include

- a motivational letter / letter of application,
- a recent CV with emphasis on similar assignments, including at least three referee contacts.

Applications should be submitted via email to [hr\\_au@giz.de](mailto:hr_au@giz.de) with the subject line **“Embedded Advisor on transboundary water management and investment – Your Name”**.

Closing date for applications: **25 March 2025, midnight EAT**. Only Shortlisted Candidates will be contacted.

GIZ is an equal opportunity employer and welcome applications from individuals regardless of gender, disability, race, ethnicity, religion, age, or any other protected characteristic. We embrace diversity and believe that inclusivity in the workplace is essential to our success and we are committed to creating a work environment where all employees are valued and respected.