

## Advisor on Institutional Capacity Building to be Seconded to the African Union Commission (AUC) – GIZ African Union Institutional Capacity Building Programme (ICBP)

Place of Assignment:	Addis Ababa, Ethiopia
Initial Contract Period:	01/03/2025 – 31/12/2026
Application Deadline:	30 January 2025

### About GIZ

The [Deutsche Gesellschaft für Internationale Zusammenarbeit \(GIZ\) GmbH](#) is a global service provider in the field of international cooperation for sustainable development dedicated to shaping a future worth living around the world. As a public-benefit federal enterprise, GIZ supports the German Government – in particular the Federal Ministry for Economic Cooperation and Development (BMZ) – and many public and private sector clients in achieving their objectives in international cooperation in around 120 countries.

Since 2004, GIZ has been a reliable and trusted partner of the African Union (AU) to enhance inclusive growth and sustainable development on the African continent in line with the AU's [Agenda 2063: The Africa We Want](#). With more than 200 staff, [GIZ African Union](#) cooperates with the AU Commission, as well as the AU's specialised institutions and agencies, such as the Development Agency AUDA-NEPAD, at continental, regional and national level in more than 35 member states. Key areas of engagement include Peacebuilding and Conflict Prevention, Governance and Migration, Sustainable Economic Growth and Employment, Just Transition as well as Health and Social Development.

The African Union Commission (AUC) has the mandate to develop and to coordinate appropriate implementing strategies to achieve the goals of the Agenda 2063: *The Africa We Want* and spearhead common African positions. The AU has set itself on a path of establishing the African continent as a powerful and equal partner at the global level. This includes improving Africa's position in the global governance system, with a particular emphasis on international finance institutions. Based on the Agenda 2063 and the Second Ten-Year Implementation Plan (2024-2033), the AU's goals are detailed in the (i) *Africa Speaks with One Voice on Global Affairs* and the (ii) *Africa's Common Position on Global Matters* initiatives.

### Core Tasks

In your role as Advisor of the GIZ African Union Institutional Capacity Building Programme, you contribute to fully leverage the enormous potential entailed in the crucial role that the AUC could play in developing, coordinating and aligning African common positions on key global policy priorities. It furthermore entails technical assistance for the institutional knowledge management and capacity building within the AUC. Your support will also focus on contributing to improving

Africa's position in the global governance system, with a particular emphasis on relevant public policy issues. As an Advisor, embedded in the structure of the AUC, You assist the counterpart in further developing the knowledge management, building capacities and supporting internal and external communication including through social media. Where appropriate and reasonable, you perform further tasks assigned to you by your line manager outside the scope of the job description.

### Main Activities

- Assisting the department in managing and pooling available knowledge, analytical data about themes and topics to be tabled in international discussions of the AU and at the global level;
- Supporting the exchange and communication with stakeholders in Africa and internationally;
- Facilitating consultations, meetings and deliberations on harmonisation African common positions;
- Provide analytical and technical support to the AU Commission in relation to key issues
- Developing and implementing a communication strategy for internal and external communication including AU Members States, Regional Economic Communities (RECs) as NGOs and media.
- Strengthening the AUC's capacities for the effective communication of African positions with a focus on public policy issues and relevance for the global stage.
- Supporting the liaising with relevant stakeholders, e.g. multilateral and regional organisations, the community of development partners, international networks, as well as civil society;
- Providing technical assistance to the AU senior leadership in meetings and negotiations at the global level.

### Qualifications

- A Master's Degree or equivalent in Communication Science, Digital and Social Media Studies, Political Science, Development Studies or another subject relevant for this position from a recognised university;
- Professional experience (ideally 7+ years) in Africa, including public institutions, civil society organisations, preferably with international organisations working on relevant public policy issues.
- Excellent consulting, communication and networking skills.
- Knowledge of current trends and public policy issues in Africa with relevance to the Sustainable Development Goals (SDGs) and the African Union Agenda 2063; exposure with African regional organisations is an advantage;
- Strong communication, writing and networking skills, a high level of commitment, reliability and team spirit.
- Strong ability for conceptual and analytical thinking, quick grasp of new concepts and a high attention to details.
- Excellent intercultural skills, competence in gender diversity management and the proven ability to act competently and prudently in a politically sensitive environment; a high level of discretion in handling sensitive issues.

- Strong administrative skills, as well as a high level of proficiency in using software applications, especially MS Office 365, digital communication and social media.
- Fluency in French and business proficiency in English and/or another official language of the African Union.

**The position is open to nationals of AU member states.**

### **How to Apply**

The application should include

- a motivational letter / letter of application,
- a recent CV, including at least three referee contacts.

Applications should be submitted via email to [hr\\_au@giz.de](mailto:hr_au@giz.de) with the subject line:  
**“ICBP – Advisor on Institutional Capacity Building – Your Name”**.

Closing date for applications: **30 January 2025, midnight EAT**. Only Shortlisted Candidates will be contacted.

GIZ is an equal opportunity employer and welcome applications from individuals regardless of gender, disability, race, ethnicity, religion, age, or any other protected characteristic. We embrace diversity and believe that inclusivity in the workplace is essential to our success and we are committed to creating a work environment where all employees are valued and respected.