

VACANCY ANNOUNCEMENT

Reference #	017/01/2025/JrAA/MintUP/Lucknow
Project	Building A Resilient Mint Supply Chain in India
Position	Junior Agriculture Advisor
Band	3
Location	Lucknow, Uttar Pradesh
<p>To apply click on the link: https://www.giz-jobs.com/india/</p> <p>Documents to be submitted:</p> <ul style="list-style-type: none"> • CV and a statement of suitability for this position • A maximum of 2 pages note on one of the topics given below: <ul style="list-style-type: none"> ➤ Please write a comprehensive note on kind of potential agripreneurship models (at least 5) and financing options around Mint Farming of the Barabanki in Uttar Pradesh. <p>Or</p> <ul style="list-style-type: none"> ➤ Discuss how you would approach collecting and analyzing data to monitor the progress of gender-focused agriculture-related projects. <p>Last Date of Application: 12th February 2025</p>	

A. About GIZ India

For details, click on: <https://www.giz.de/en/worldwide/368.html>

B. Project Background

The program aims to reduce the living income gap for smallholder mint farming households by enhancing their socio-economic and climate resilience. Building on previous successes, the program will expand its reach to 7,000 additional farming households, with a strong emphasis on fostering sustainable agricultural practices, promoting women's empowerment, and tackling entrenched gender norms.

The program adopts a holistic approach to reduce the living income gap by integrating economic, social, and environmental interventions. It empowers women through leadership development, entrepreneurship, and collective action while addressing systemic gender norms through sensitization and capacity-building efforts. Climate-smart agricultural practices, improved inputs, and innovative technologies enhance climate resilience, while partnerships improve access to financial services, government schemes, and markets. Income diversification and Farmer Producer Companies strengthen livelihoods and market access. These efforts aim to increase household incomes, empower women in decision-making, enhance resilience to shocks, and foster inclusive, sustainable agricultural development for 7,000 farming households.

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), and one international company, under develoPPP.de framework have made a strategic alliance and is expected to directly benefit small-holder farmers by enhancing production systems and strengthening social capital, while contributing to a comprehensive transformation of mint farming sector in Uttar Pradesh, India from March 2024 until December, 2027.

It scales-up successful activities that combines interventions that strengthen climate and financial resilience “on farm” as well as with activities “off farm” that improve livelihoods and create financial resilience.

The key objectives of this projects are:

- Strengthening economic opportunities through women-led enterprises and collective action.
- Promoting climate-smart agricultural practices to improve productivity and resilience.
- Increasing access to financial services, government schemes, and markets for rural households.

Empowering women and households by tackling entrenched gender norms and supporting gender-transformative approaches.

C. Responsibilities

The Junior Advisor - Agriculture will lead efforts to support project activities aimed at enhancing the socio-economic and climate resilience of rural households in agricultural value chains while key focus remains on mint farming. The role will focus on assisting in capacity building, implementing sustainable practices, with focus on water conservation and promoting women-led initiatives for income enhancement of rural households.

D. Core Scope of Tasks

1. Project Implementation & Coordination

- Assist in the execution of activities related to the promotion of sustainable agriculture practices in Mint and other rotational crops while focusing on water conservation and efficiency approaches.
- Support the establishment and strengthening of women farmer -led enterprises.
- Facilitate linkages with government schemes, private institutions, and financial service providers for project beneficiaries.
- Contribute to the preparation and implementation of project action plans in alignment with goals and budgets.

2. Capacity Building

- Organize training sessions, workshops, and forums for farmers, women entrepreneurs, and other collective members.
- Develop training modules and materials on topics like financial literacy, entrepreneurship, and sustainable farming practices.

3. Monitoring & Evaluation

- Collect and manage data related to project activities for monitoring and evaluation.
- Support the preparation of reports and documentation of successful case studies.

4. Communication and Knowledge Sharing

- Foster coordination among stakeholders, including government agencies, NGOs, and private partners.
- Contribute to knowledge management through documentation and dissemination of best practices and learnings.

Other duties/additional tasks

- Organize and participate in the project meetings, document the discussions, and prepare minutes of the meetings.

E. Required Qualifications, Experience and Competencies

- Master's degree in Agriculture, Rural Development, Agribusiness, or a related field.
- 1-3 years of experience in agriculture-based project implementation and capacity building
- Candidates with familiarity with climate smart agriculture practices and promoting FPCs or collective enterprises is essential.

- Experience in liaising with government line departments and navigating public schemes.
- Experience of northern India/ Uttar Pradesh will be preferable.
- Focus Competence areas from Personal, Social, Sectoral, Managerial and Leadership Skills in Agriculture and rural development

F. Location: Lucknow, Uttar Pradesh

G. Duration of the contract: Initially until 31st December 2025 with possibility of extension until end of the project

Application without GIZ application form will not be considered

- Only shortlisted candidates will be contacted.
- GIZ supports Work-Life Balance.
- GIZ promotes Gender Diversity – Applications from women professionals are encouraged.
- Please note that those individuals who have completed a consultancy assignment with GIZ in less than 6 months prior to the intended start date for this position will not be shortlisted due to organisational policy.

Disclaimer: As per GIZ's data confidentiality policy, candidate's application is stored in our database for six months and is deleted thereafter.