

## VACANCY ANNOUNCEMENT

<b>Reference #</b>	<b>013/01/2025/KMA/CORE/New Delhi</b>
<b>Project</b>	<b>Carbon Offsetting Rice Emissions (CORE), I4Ag</b>
<b>Position</b>	<b>Knowledge Management Advisor</b>
<b>Band</b>	<b>4</b>
<b>Location</b>	<b>New Delhi</b>

To apply click on the link: <https://www.giz-jobs.com/india/>

**Documents to be submitted:**

- CV and a statement of suitability for this position
- A maximum of 2 pages note on one of the topics given below:
  - Define the challenges and hence framework for monitoring and evaluation of mitigation benefits in agriculture?
- Or
- Who would be the stakeholders and What would your knowledge management strategy be to convince national and state level partners for the project?

**Last Date of Application: 06<sup>th</sup> February 2025**

### **A. About GIZ India**

For details, click on: <https://www.giz.de/en/worldwide/368.html>

### **B. Project Background**

The project “Carbon Offsetting Rice Emissions - Reduction of Greenhouse Gas Emissions and Valorisation for Smallholder Farmers” is an individual measure under the “Fund for the Promotion of Innovation in Agriculture” (i4Ag), commissioned by the German Federal Ministry for Economic Cooperation and Development (BMZ) and implemented by Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH. India is the country of implementation.

The implementation of the project will take place in cooperation with the private sector partner Olam Agri India Private Ltd., the International Rice Research Institute (IRRI) and the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women).

The project aims to create the conditions, mechanisms and capacities to valorise the reduction of greenhouse gas emissions in the rice value chain via climate-sensitive technologies and practices in cultivation and post-harvest handling for the economic benefit of farmers. The project also aims to demonstrate new promising methodologies with evidence such that these are considered and included in global carbon market standards. Overarching focus of the project also is gender and inclusion of youth in the project interventions.

These measures will be accompanied by the context-specific adaptation of existing digital platforms and tools that enable calculation, tracking and reporting.

The project has three main outcome areas:

- *90.000 tons of CO2 equivalents are saved in smallholder rice production in India through improved measures through trainings of around 20000 farmers (i.e. 20000 Ha) with at least 25% representation of women and 25% youth.*
- *1 innovative, sustainable method for reducing greenhouse gas emissions in the cultivation and post-harvest handling of rice has been submitted for recognition to official standard-setting organizations: IRRI will pilot and demonstrate the innovative measure and collect evidence for preparing the necessary documentation (including the emission assessments)*

- *2.500 women trained confirm a strengthening of their capacities to apply business models building on climate-resilient agricultural practices to improve their livelihoods:*

The target group of the innovation partnership are 20,000 smallholder farmers in the states of Haryana, Madhya Pradesh and Andhra Pradesh of India who grow rice, 25 percent of them young people and 25 percent women. Women empowerment being one of the objectives of the project, female farmers will see high involvement in technical trainings and will be empowered with credit-generating knowledge and better decision-making powers within their communities.

### **C. Responsibilities**

- Providing technical support to the project team and senior management for project planning and management.
- Development and implementation of knowledge continuity incl. knowledge management, knowledge exchange and learning processes for the project at all levels.
- Supporting communication and advocacy activities for the project.
- Providing technical support for planning and implementation of (advocacy) events, conferences, capacity development as well as networking and network building with stakeholders.
- Ensure timely and quality of information and data from the project locations and partners.

### **D. Core Scope of Tasks**

The Knowledge Management Advisor will be responsible for developing knowledge products in view of diverse stakeholders, ensure quality of information and data from the consortium partners and project and support assessment and monitoring processes.

#### **1. Learning and knowledge exchange**

- Communication and Public Relations (PR) within the CORE project.
- Develop and implement a knowledge management strategy for the CORE project in coordination with the consortium partners.
- Develop knowledge products and effective communication with state level, national and international stakeholders.
- Support project team in developing quality knowledge products and communication tools that communicate the project's narratives, progress and impacts and raise awareness and interest of the public and private sector.
- Prepare TORs and manage contracts as required.
- Work with the project team, partners and contracted agencies.
- Coordinate and interface with I4Ag steering team and knowledge managers of the consortium partners.
- Coordinate and execute South-South Cooperation activities in consultation with project teams in countries (India, Nigeria, Thailand, Vietnam and others) and Steering Unit.

#### **2. Monitoring & Evaluation**

- Perform qualitative and quantitative analyses of data collected by the project team to accurately report on project outcomes.
- Execute baseline assessments, necessary surveys, and evaluations to prepare the project for all impact surveys, ensuring thorough data collection and analysis to inform the global team about project outcomes.
- Develop periodic progress and status reports that track outcome and output indicators for Soil Matters, collaborating closely with other program modules for effective monitoring.
- Maintain close coordination with implementing partners (consultants, NGOs, etc.) to facilitate the collection of data, information, and evidence, and to enhance M&E process development.
- Establish a Data Quality Assurance System that adheres to GIZ GDPR guidelines for maintaining all project-related information.

- Review and discuss assessment, evaluation, or monitoring results with GIZ and implementing partners to ensure alignment and transparency.
- Contribute to the integration of cross-cutting issues, including gender, generational and intercultural approaches, and knowledge/communication planning within the project.
- Conduct a comprehensive review and update of the project's Results Framework and Theory of Change (ToC), offering recommendations to adapt these frameworks to the project's evolving needs and address any gaps in information.
- Monitor implementation progress by gathering information from implementing partners and technical advisors, including updates on the operational plan and partner reports. Collaborate with the M&E group in the steering unit of the global project in Germany, participating regularly in global working groups focused on M&E.

### **3. Documentation and communication**

- Develop the content for and / ensure the quality of factsheets, posters, and other print materials as well as for visual materials in line with the communications rules set by the steering unit in Germany.
- Develop (and design) videos, stories, and success stories from documents out of knowledge management.
- Support project manager in any other relevant tasks requested.

#### **Other duties/additional tasks:**

- Support organizing of GIZ internal and external in-person and virtual events, conferences, seminars, etc., including documentation support.
- Support in other coordination and project management tasks as and when required.

### **E. Required Qualifications, Experience and Competencies**

- Post Graduate degree in economics, statistics, and / or agriculture, ecology, climate, and / or politics and /or other related fields.
- 10-15 years professional experience in monitoring and evaluation as well as in information and knowledge management.
- Experience in development cooperation and particularly GIZ is preferred.
- Experience in design of quantitative and qualitative M&E-systems.
- Good knowledge of statistics and statistical software.
- Good knowledge of CAPI software tools for data collection digitally in the field.
- Proven written and spoken experience in development of narratives in English language that showcase complex topics.
- Team player and good inter-personal, communication and networking skills.
- Demonstrated skills in office computer use -word processing, spreadsheets, databases, and communication software.
- Competencies to support the project in mainstreaming the initiatives of the project with state governments and at national level are desirable.
- Competencies in moderation, facilitation and design thinking are an advantage.
- Communication and networking skills to work with diverse partners.
- Business working skills in English and Hindi.

**F. Location:** New Delhi

**G. Duration of the contract:** Until 30<sup>th</sup> June 2026

#### **Application without GIZ application form will not be considered**

- Only shortlisted candidates will be contacted.
- GIZ supports Work-Life Balance.

- GIZ promotes Gender Diversity – Applications from women professionals are encouraged.
- Please note that those individuals who have completed a consultancy assignment with GIZ in less than 6 months prior to the intended start date for this position will not be shortlisted due to organisational policy.

*Disclaimer: As per GIZ's data confidentiality policy, candidate's application is stored in our database for six months and is deleted thereafter.*