

VACANCY ANNOUNCEMENT

Reference #	012/01/2025/KMA/SoilMatters/New Delhi
Project	Soil Matters
Position	Knowledge Management Advisor
Band	4
Location	New Delhi
<p>To apply click on the link: https://www.giz-jobs.com/india/</p> <p>Documents to be submitted:</p> <ul style="list-style-type: none"> • CV and a statement of suitability for this position • A maximum of 2 pages note on one of the topics given below: <ul style="list-style-type: none"> ➤ Based on your understanding of the stakeholders landscape working of sustainable agriculture and soil health, who do you think are the right partners for scaling soil health solution? Use two example stakeholders for scaling up, and clearly define the process of developing relevant knowledge products.Or ➤ Project is set in a global context where knowledge exchange and learning has to happen between partners in Africa and India. How will you set up practical knowledge exchange and learning mechanisms as part of South-South processes? <p>Last Date of Application: 13th February 2025</p>	

A. About GIZ India

For details, click on: <https://www.giz.de/en/worldwide/368.html>

B. Project Background

A new global programme “Soil Matters” is to be commissioned in India and at least four African partner countries, starting in 2025. Soil Matters is part of BMZ’s special initiative “Transformation of agricultural and food systems” and aims to strengthen the dissemination of innovations for soil health and agroecology at national, regional and global level. The German Federal Ministry for Economic Cooperation and Development (BMZ) proposed to continue to support to the Government of India’s agenda of improving soil health and agroecology. The “Soil Matters” country measure in India will be implemented by GIZ from January 2025 until December 2027. It also aligns with ongoing initiatives of Government of India such as the National Mission on Natural Farming (NMNF), Pramparagat Krishi Vikas Yojna (PKVY), Galvanising Organic Bio-Agro Resources (GOBARdhan) etc. and with initiatives of various state governments.

To support this transformative approach three outputs are proposed under “Soil Matters”:

- Scalability of sustainable land management practices and business models for bioresources to enhance soil health through supporting scaling up of bioresources models, capacity development for implementation of models and promotion of bioresources in cooperation with Indian partners at national and state level.
- The improvement of framework conditions to incentivize, prioritize and promote measures on soil health through national level technical consultative group and establishing remote sensing-based soil monitoring and diagnostic system at national level.
- The South-South knowledge exchange in order to contribute to national and global processes and policies on soil health through knowledge and technical exchange, knowledge co-creation and Triangular cooperation.

The approaches proposed under “Soil Matters” offer a cross-cutting perspective on the societal transformation through transitioning from linear economy (e.g. high input - high output model of inorganic fertilizer use) towards circularity approaches for long-term sustainability in agriculture sector through agroecological focus. With many African nations now embracing industrial agriculture which Indian system has already experienced over the last five decades, this transformative initiative seeks to strengthen sustainable and agroecological responses in India, as well as reach out to African countries through south-south exchange mechanisms for knowledge and capacity enhancement. The project is anchored with the Climate, Environment and NRM portfolio of GIZ.

C. Responsibilities

- Ensure the learning and experience from the project and other relevant projects from GIZ around soil health management, are used to develop required knowledge product and processes for scaling with mainstream partners.
- Collate evidence and results from the project to create scaling models, modalities and institutional systems.
- Organize and support knowledge exchange processes at national and global levels (south-south exchange) and support other country packages and provide technical support around implementation, scaling models and incentive systems for sustainable agriculture and soil health (including carbon markets and other incentives).
- Design and support engagements with scaling up partners.

D. Core Scope of Tasks

1. Develop required knowledge product and processes for scaling with mainstream partners

- Analyse the existing interests, mandates, programs and policies of the partners (NABARD, MOAFW, MORD and others) and thus develop the tailored and detailed ‘knowledge product and processes’ document.
- Collate evidence, information and hence develop the applicable knowledge products tailored to scaling partners’ need.
- Designing and developing knowledge products and following with relevant interventions to get these integrated/ implemented by the scaling partners.
- Organize advocacy, exchange and sharing forums and events with partners and stakeholders.

2. Develop scaling models, modalities and institutional systems

- Collate evidence and hence develop evidence-based scaling-up and sustainability strategies tailored to needs of various scaling partners.
- Develop strategic knowledge products defining incentives, implementation models, financial models, institutional systems for scaling the innovations.
- Work closely with Technical Advisor – Evaluation to ensure relevant evidence.

3. Organize and support knowledge exchange processes at national and global levels (south-south exchange)

- In consultation with the national team in India, the steering unit and other relevant stakeholders plan, organize and execute the knowledge exchange forums, events.
- Establish processes for continued technical exchanges and support across country packages under Soil Matters as well as other interested country projects.
- Identify topics and themes of common interests with other country packages and other interested countries around soil health and incentive systems.
- Work in consultation and partnership with stakeholders to establish continued exchange and technical support.

4. Design and support engagements with scaling up partners

- Independently establish, coordinate manage partnerships with relevant institutions (national and international) for scaling of project learnings.
- Conduct regular follow-ups, strategic and operational meetings and monitoring of jointly agreed plan of action.
- Explore potential partners, interests and opportunities for project to effectively scale the project approaches and soil health in India.
- Along with project team, jointly update the main implementation partners like NABARD (regional office and headquarters), MAVIM, SRLMs, private sector and GIZ head office etc.
- Provide technical support to other country teams on partnership models and scaling approaches on soil health and incentive systems.

5. Partnership management

- Independently establish, coordinate manage partnerships with relevant institutions (national and international) for scaling of project learnings.
- Conduct regular follow-ups, strategic and operational meetings and monitoring of jointly agreed plan of action.
- Explore potential partners, interests and opportunities for project to effectively scale the project approaches and soil health in India.
- Along with project team, jointly update the main implementation partners like NABARD (regional office and headquarters), MAVIM, SRLMs, private sector and GIZ head office etc.

Other duties/additional tasks:

- Support organizing of GIZ internal and external in-person and virtual events, conferences, seminars, etc., including documentation support.
- Support in other coordination and project management tasks as and when required.
- Perform other duties and tasks at the request of the reporting manager.

E. Required Qualifications, Experience and Competencies

- Minimum requirement M.Tech / MSc / MA in international relations, climate studies, political science, environment, natural resources management or other studies related to sustainable natural resources management.
- 7 years of proven experience in knowledge management, partnership management and international cooperation.
- Experience of supporting and collaborating with global project teams of GIZ
- Good and practical knowledge of partners landscape in India around soil health, sustainable agriculture and related incentive systems
- Good understanding of various incentive systems including carbon markets, PES and others.
- Strong analytical skills and the ability to present technical themes to different audiences in an understandable manner.
- Very good self-organization, flexibility, and ability to work under time pressure.
- Very good knowledge in the use of information (MS Office) and communication software as well as experience in preparing factual reports and analyses.
- Gender and diversity sensitive.
- Team player and good inter-personal, communication and networking skills.
- Business working skills in English and Hindi
- Competencies to support the project in mainstreaming the initiatives of the project with state governments and at national and global level are desirable.

F. Location: New Delhi

G. Duration of the contract: Until 31st December 2027

Application without GIZ application form will not be considered

- Only shortlisted candidates will be contacted.
- GIZ supports Work-Life Balance.
- GIZ promotes Gender Diversity – Applications from women professionals are encouraged.
- Please note that those individuals who have completed a consultancy assignment with GIZ in less than 6 months prior to the intended start date for this position will not be shortlisted due to organisational policy.

Disclaimer: As per GIZ's data confidentiality policy, candidate's application is stored in our database for six months and is deleted thereafter.