



Vacancy Announcement #011/2025

Junior Advisor/Junior Technical Professional-BMM Program

Contract duration: 30.09.2025

Application deadline: 08/02/2025

Duty station: Addis Ababa

The Better Migration Management III (BMM III) program aims to enable national authorities and institutions to facilitate safe, orderly and regular migration and to effectively address and reduce trafficking in human beings and the smuggling of migrants within and from the Horn of Africa using a human rights-based approach. Activities are implemented in three components: migration governance, strengthening effective institutions to address trafficking and smuggling, and protection. BMM focuses on consolidating an integrated and sustainable regional approach to migration management and closely coordinates with other international organizations and projects funded by the EU to ensure synergies and avoid duplication.

As part of the implementation of the BMM program, GIZ has a dual role both to coordinate the activities of the implementing partners based on the agreed-upon annual work plan, as well as to directly implement certain activities. In furtherance of these responsibilities, GIZ works closely with government and non-government offices and officials and must maintain strong, professional relationships with many different national stakeholders in the countries of implementation.

Responsibilities and Tasks

The junior advisor/project desk officer provides support for:

- The team leader and other experts for whom the junior consultant/project desk officer performs technical tasks.
- Carrying out specific tasks which are required for planning and executing the implementation of project activities.
- Carrying out specific tasks in connection with knowledge management for the project/program.
- Support the formulation of BMM Ethiopia Annual Work Plan (AWP) and act as GIZ BMM ETH Monitoring and Evaluation (M&E) Focal Person.
- Convene Monthly Coordination Meetings (MCM) and take the minutes.

Required qualifications, competencies, and experience

Qualifications

- University degree in an area that is related to the project/program objectives



Professional experience

- Initial experience (internship or similar) in this area

Other knowledge, additional competences

- Good working knowledge of ITC technologies (related software, phone, fax, email, the internet) and computer applications (e.g. MS Office, Access or another database programme).
- Good knowledge of the language widely used in the country
- Experience of project management and research experience in an area related to the project's/programme's requirements is desirable
- Willingness to upskill as required by the tasks to be performed

Application procedure:

Interested and qualified candidates shall submit their motivation letter along with their non-returnable recent CV via Email: hreth@giz.de

Note:

Please make sure you mention your full name, the vacancy number and position title '**Your Full Name | Junior Advisor/Junior Technical Professional #011/2025**' in the subject line of your email application.

Please note that the job title will be changed to "**Junior Advisor – Social Protection**" during the recruitment process.

Due to large number of applications, we categorize applications with the vacancy numbers.

Applications without vacancy number, position title and applicant's name in subject lines might not be categorized in the appropriate folder and could be disqualified.

Only short-listed candidates will be contacted.

We encourage persons with disabilities to apply for the position. In case of equal qualification, persons with disabilities will be given preference.

Applications from qualified women are encouraged.

"Please refer to our [brochure](#) to learn more about GIZ's attractive benefit package."



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