

VACANCY ANNOUNCEMENT

Reference #	007/01/2025/PSDA/IGNITE II/Mumbai/New Delhi
Project	Indo-German Initiative for Technical Education (IGNITE)
Position	Private Sector Development Advisor (Internal Designation: Economic Cooperation and Private Sector Development Advisor)
Band	4
Location	Mumbai / New Delhi
<p>To apply click on the link: https://www.giz-jobs.com/india/</p> <p>Documents to be submitted:</p> <ul style="list-style-type: none"> • CV and a statement of suitability for this position • A presentation on one of the topics given below: <ul style="list-style-type: none"> ➤ Presentation (PowerPoint) of maximum 8 slides, cite sources or references of information on “Status of female labour force participation in technical and manufacturing sectors and how to improve the participation of girls and women in vocational education and training and in manufacturing jobs.” <p>Or</p> <ul style="list-style-type: none"> ➤ Presentation (PowerPoint) of maximum 8 slides, cite sources or references of information on “Ways to improve the employability and work readiness of ITI trainees; current work being done by different organisations in this area in India.” <p>Last Date of Application: 02nd February 2024</p>	

A. About GIZ India

For details, click on: <https://www.giz.de/en/worldwide/368.html>

B. Project Background

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) is a German state-owned organisation. We work worldwide in the field of international cooperation for sustainable development. GIZ has a longstanding cooperation with India, including programmes for Private Sector Development (PSD) and Vocational Education and Training (VET). The Government of India and Germany have agreed to address the challenges around employment-oriented skills development which India is facing. The Social and Private Sector Development (SPSD) cluster in GIZ India is implementing projects related to strengthening the skill development ecosystem, encouraging private sector to become active partners in skill development and focusing on improving the participation of women in TVET as well as in the workforce.

IGNITE (Indo- German Initiative for Technical Education) is a joint program by GIZ and Siemens, as part of the Joint Declaration of Intent signed by Federal Ministry for Economic Cooperation and Development of the Federal Republic of Germany (BMZ) with Ministry of Skill Development and Entrepreneurship, Government of India (MSDE) and Siemens India to strengthen Industrial Training Institutes (ITI) and enhance the employability of ITI students. In its first phase, the project adopted a cascading model approach of enhancing pedagogy through upskilling of ITI instructors, focusing on improving employability of trainees through in-plant training at local industries. The program is now in its second phase, and is now focused on addressing three specific gaps in the Indian TVET ecosystem, namely, the need for industry relevant and green skills, the need to improve women’s participation in TVET and the workforce, and the need to improve the work-

readiness of ITI trainees. The project's activities are also developed around these three key pillars or components.

IGNITE II will be implemented across several states of India, and in over 200 Industrial Training Institutes (ITI) for electrical and mechanical trades.

C. Responsibilities

We are looking to recruit a Technical Advisor to support IGNITE II activities, with a particular focus on the components that addresses the need for improving women's participation in TVET and the workforce and improving the work readiness of ITI trainees. The Technical Advisor will be responsible for engaging with and implementing the project activities with relevant State Government departments, potential partner organisations that work in the areas of gender inclusion, inclusion of marginalised groups, and in different areas related to employability skills. As part of these responsibilities, the technical advisor will organise and facilitate offline and online workshops, stakeholder meetings and other events. The technical advisor will also independently draft documents related to tenders and manage such contracts for implementation. They will support the implementation partner teams in their tasks with industries, ITI management and instructors, communities and other stakeholder groups, and also record and report progress on the ground as per pre-determined reporting protocols.

D. Core Scope of Tasks

1. Government Engagement:

- Build and maintain relationships and regular liaison with relevant departments for skill development in selected States.
- Organise and facilitate meetings, workshops and roundtable discussions as required with nominated State department officials.
- Facilitate and support in securing relevant approvals and skill department participation, where required, for project activities including trainings for ITI instructors and managers.

2. Partner Outreach and Engagement:

- Establish partnerships with potential civil society organisations, non-governmental organisations, corporate and industry partners, and schools across selected States.
- Support the development of awareness building and training materials along other partner organisations.
- Organise and facilitate activities for for improving women's participation in TVET and the workforce and improving the work readiness of ITI trainees.

3. Project Monitoring, Reporting and Documentation:

- Work with colleagues from the project team to monitor, quality control and report the on-the-ground activities.
- Document case studies, success stories, guidelines, lessons learned and other knowledge-products from project clusters.
- Support development of media-related content and materials as required.

4. Administrative Duties:

- Organise and facilitate regular project joint working committee and steering committee meetings in selected states.
- Document and disseminate minutes of the meetings and follow-up tasks.
- Support the team in planning yearly regional activities for the project.
- Support in managing contracts and collaborating with external consultants and experts.

5. Coordination:

- Coordinate with other projects and colleagues in the SPSD cluster to leverage overlaps and support integrated solutions and collaboration among the projects in terms of green skills, gender transformative activities, and partner engagement.
- Coordinate with SPSD cluster colleagues to explore possible synergies with other Government and German-supported initiatives.

E. Required Qualifications, Experience and Competencies

- At least 6 years' experience in areas of consulting, project implementation, stakeholder management of diverse professional networks and / or international development.
- Work experience in private sector (companies, civil society organisations, international NGOs) and/or with state government entities responsible for skill development and vocational development or private sector development with a gender lens.
- Experience of working with industries (corporates/MSME), business membership organisations and industry associations with a focus on greater inclusion of women in the workforce.
- Experience of working with gender-focused programmes and organisations, development and implementation of women empowerment and skilling programmes.
- Experience in organizing and facilitating trainings, workshops and other events, with a focus on awareness building and behaviour change, mobilisation of trainees with a gender lens.
- Post graduate degree in an area that is related to business/project management and/or social development, livelihoods and skill development.
- Basic understanding of relevant regional industries clusters, training and recruitment and skill ecosystem.
- Good networking ability.
- Excellent communication, group / workshop moderation, presentation and writing skills.
- Proactive and client-oriented approach to the tasks.
- Strong networks among local industry associations, local industries and/or skill ecosystem in the region is desirable.
- Good working knowledge of ICT technologies and computer applications.
- Excellent knowledge of English (spoken and written), Hindi and a local language is required. Knowledge of German is considered an asset.
- Knowledge of policy framework, national & international standards in vocational education.

F. Location: Mumbai / New Delhi

G. Duration of the contract: Until December 2025, with possibility of extension

Application without GIZ application form will not be considered

- Only shortlisted candidates will be contacted.
- GIZ supports Work-Life Balance.
- GIZ promotes Gender Diversity – Applications from women professionals are encouraged.
- Please note that those individuals who have completed a consultancy assignment with GIZ in less than 6 months prior to the intended start date for this position will not be shortlisted due to organisational policy.

Disclaimer: As per GIZ's data confidentiality policy, candidate's application is stored in our database for six months and is deleted thereafter.