



Vacancy Announcement '#007/2025'

ICT and Digitalization Advisor Sustainable Training and Education Programme (STEP) IV

Contract Duration: March 01, 2025 up to November 30, 2027

Number of open positions:1 (One)

Application deadline: 30/01/2025

Duty station: Addis Ababa

The Ethio-German Sustainable Training and Education Programme (STEP) IV improves the employment prospects of young Ethiopians by promoting quality, relevance and gender equality in the technical and vocational education and training (TVET) system with a technical focus on green and digital transformation in cooperation with the Ministry of Labor and Skills (MoLS), related agencies and relevant stakeholders. At its core the programme establishes strong linkages between the education and the private sector to support the development of a modern education system geared towards employment and economic growth. In this, employers, education providers and public authorities come together to identify their needs and jointly develop education and training solutions that best tackle the skill mismatch.

Responsibilities and Duties

The Advisor is responsible for supporting TVET policy makers, regulators, TVET authorities, TVET institutes and the private sector in their efforts to undertake the necessary changes for a successful digital and green transformation in the Ethiopian TVET sector.

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- Provide technical advice to TVET policy makers, regulators and private sector actors on policy, strategy and regulatory framework development related to the digital and green transformation in the TVET system.
- Strengthen capacities of TVET authorities on the national and regional level, TVET institutes and schools in the following areas:
 1. Integration of occupation-related digital and green competences in curricula for existing occupations preparing graduates for the demands of the gig economy, digital and green transformation
 2. Development of course profiles, occupational standards and curricula for new occupations which emerge in the wake of the digital and green transformation
 3. Digital content creation; digital learning and teaching, including learning platforms



4. E-administration of TVET, digital knowledge management system and the core processes of TVET governance and administration
 5. Application of new technologies in the Ethiopian TVET system such as extended, augmented and virtual reality
- Promote gender-transformative / inclusive approaches when advising the programme partners, including measures to address the Gender Digital Divide
 - Contribute to monitoring & evaluation, reporting, business development, public relations / communication, knowledge management, operational management and stakeholder engagement.
 - Manage Finance Agreement, Consulting Contracts and Local Subsidy contracts.

Required qualifications, competencies, and experience.

Qualifications

- Master's degree or equivalent qualification in human resource development, vocational education, information technology, digital transformation or similar fields.

Professional experience

- At least 5 years of work experience in digital and green transformation initiatives in TVET or higher education.

Other knowledge, additional competencies

- Relevant work experience in the private sector would be an additional asset.
- Business Fluency in English and Amharic is required

Application procedure:

Internal candidates shall submit their motivation letter along with their recent CV to: ethiopia-internal-applicants@giz.de

Please make sure you mention the Vacancy Number 'ICT and Digitalization Advisor #007/2025_Full Name' in the subject line of your email application.

Before applying for the new position, internal candidates must seek approval from their line manager. This step prevents internal poaching or brain drain within GIZ.

Before arranging interviews, HR will ask the candidates to confirm in writing that their line managers are aware of their application. If the candidate has not informed the line manager, he/she must do this immediately or the application will be rejected.

HR will inform unsuccessful internal candidates about the rejection verbally or in writing.



Application procedure:

Interested and qualified candidates shall submit their motivation letter along with their recent CV via Email: hreth@giz.de

Please make sure you mention the vacancy number and position title 'ICT and Digitalization Advisor #007/2025' in the subject line of your email application.
Applications without vacancy numbers in subject lines might be disqualified.

Only short-listed candidates will be contacted.

Please refer to our [brochure](#) to learn more about GIZ's attractive benefits package.

**Deutsche Gesellschaft für
Internationale Zusammenarbeit (GIZ) GmbH**

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