



Vacancy Announcement '#004/2025'

National Intern Sustainable Industrial Cluster II (S.I.C II)

Contract Duration: March 01, 2025 up to August 31, 2025

Number of open positions:2 (Two)

Application deadline: 27/01/2025

Duty station: Addis Ababa

The Government of Ethiopia (GoE) implemented several reforms that have opened considerable opportunities for investments in the economy and adapted private sector-led economic growth as one of the strategic pillars for economic development. The textile and garment sector and Industrial Parks (IP)/Special Economic Zones (SEZs) are priority sectors in the new Manufacturing Industry Policy as well as in the recently published Home-Grown Economic Reform Agenda 2.0 (HGER 2.0) 2024 - 2026. The British and German governments are supporting the country's pathway towards industrialization and economic transformation through the implementation of a joined project named Sustainable Industrial Clusters (S.I.C.) II.

S.I.C. II has the objective to strengthen the resilience of Ethiopia's textile and garment sector by applying a demand- and market-oriented approach in its support to workers, manufacturers and the government. It aims at promoting worker welfare; preparing companies to align with international market requirements; attracting international buyers to sourcing from Ethiopia; advising the management of IPs/SEZ on sustainable operations and offering policy advisory to ease business environment constraints. The project is implemented by the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH under a co-financing agreement between the Foreign, Commonwealth & Development Office (FCDO) of the United Kingdom and the German Federal Ministry for Economic Cooperation and Development (BMZ).

The Sustainable Industrial Clusters II (S.I.C. II) Project is seeking a highly motivated and talented Intern eager to gain hands-on experience in a dynamic and impactful environment. This 6-month internship offers an opportunity to work closely with the S.I.C. II team and contribute to its mission of driving sustainable industrial development in Ethiopia. As an Intern with the S.I.C. II team, you will provide functional, organizational, and administrative support aligned with GIZ's regulations and guidelines. This role is designed to offer a well-rounded experience that will prepare you for a successful career in project management, sustainability, and international development. This role involves conducting in-depth analysis, gathering data, and assisting in the design of centralized maintenance workshop for IP systems that improve equipment reliability, reduce downtime, and support environmental sustainability. You will also play a vital role in coordinating processes effectively with colleagues across the office, projects, and cluster level.



The opportunity is ideal for graduates who require an internship/ working experience.

Responsibilities and Duties

Assessment and Data Collection:

- Conduct comprehensive assessments of existing maintenance systems and practices across multiple Industrial Parks.
- Collect, organize, and analyze data on equipment, resources, and maintenance processes to identify gaps and inefficiencies.
- Engage with industrial park stakeholders to gather feedback on maintenance challenges and operational needs.

Research and Benchmarking:

- Research global best practices and innovative models for centralized maintenance systems.
- Benchmark maintenance strategies in comparable industrial settings to identify applicable solutions for Ethiopian Industrial Parks.

Stakeholder Coordination and Collaboration:

- Work with Industrial Park managers, technical teams, and service providers to align maintenance plans with operational goals.
- Coordinate meetings, workshops, or focus group discussions to ensure input from relevant stakeholders.
- Support the facilitation of knowledge-sharing sessions to promote the adoption of centralized maintenance practices.

Feasibility Studies and Technical Support:

- Participate in feasibility studies to assess the financial, operational, and technical viability of the proposed centralized maintenance setup.
- Provide technical support in drafting proposals, operational manuals, and guidelines for maintenance management.

Documentation and Reporting:

- Prepare detailed reports, case studies, and presentations to document findings, recommendations, and progress.
- Ensure clear and concise communication of technical concepts to a diverse range of stakeholders.
- Assist in creating tools and templates for monitoring, reporting, and evaluating maintenance performance.

Process Improvement and Innovation:

- Identify opportunities for continuous improvement in maintenance practices and recommend innovative approaches.

Required qualifications, competencies, and experience.

Qualifications



- BA Degree in Mechanical Engineering, Industrial Engineering, Project Management, or related field. Project management course are advantages.

Professional experience

- 0-year work experience.

Other knowledge, additional competencies

- **Sector Understanding:** Good knowledge about Ethiopian manufacturing sector and industrial parks is an advantage.
- **Communication skills:** Excellent communication skills, verbal and written; proven track record of drafting and editing documents is required
- **Language Proficiency:** Fluence in both written and spoken business English and Amharic.
- **Synthesizing information:** Ability to quickly understand instructions, ask for clarification when needed, adapt and work independently to produce results on time
- **Intercultural Competence:** Ability/motivation to work in a multi-cultural work environment.
- **Technical Skills:** Good knowledge of standard MS Office applications (Outlook, Word, Excel, PowerPoint), and significant experience in the use of Microsoft Excel.
- Good organizational and time management skills to prioritize workloads
- Eye for detail and team spirit
- Strong results orientation
- Good organizational and problem-solving skills
- Self-management is essential



Application procedure:

Interested and qualified candidates shall submit their motivation letter along with their recent CV via Email: hreth@giz.de

Note:

Please make sure you mention the vacancy number and position title '**Intern #004/2025_Your full name**' in the subject line of your email application.

Due to large number of applications, we categorise applications with the vacancy numbers.

Applications without vacancy numbers in subject lines might not be categorized in the appropriate folder and could be disqualified.

Only short-listed candidates will be contacted.

We encourage persons with disabilities to apply for the position. In case of equal qualification, persons with disabilities will be given preference.

Applications from qualified women are encouraged.

"Please refer to our [brochure](#) to learn more about GIZ's attractive benefit package."

Internationale Zusammenarbeit (GIZ) GmbH

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