

VACANCY ANNOUNCEMENT

Reference #	002/01/2025/F&BAdvisor/G-VAN/Shimla/Dehradaun
Project	Strengthening Gender Responsive Forest Ecosystems Management and Agroforestry (G-VAN)
Position	Forestry and Biodiversity Advisor
Band	4
Location	Shimla and Dehradun
<p>To apply click on the link: https://www.giz-jobs.com/india/</p> <p>Documents to be submitted:</p> <ul style="list-style-type: none"> • CV and a statement of suitability for this position • A maximum of 2 pages note on one of the topics given below: <ul style="list-style-type: none"> ➤ How to integrate a landscape approach including forest and non forest areas for sustainable ecosystem management in the Indian Western Himalayas? <p>Or</p> <ul style="list-style-type: none"> ➤ How adaptation to climate change is reflected in current practice of forest management in the Indian Western Himalayas? <p>Last Date of Application: 6th February 2025</p>	

A. About GIZ India

For details, click on: <https://www.giz.de/en/worldwide/368.html>

B. Project Background

The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is a global service provider in the field of international cooperation services for sustainable development and is an enterprise owned by the German Government. The Government of India and Germany are working in close cooperation for addressing the challenges of biodiversity conservation with its overarching goal of sustainable use of biological diversity to support livelihoods for future generations.

GIZ, in cooperation with the Ministry of Environment, Forest and Climate Change (MoEF&CC) and the forest departments of Himachal Pradesh, Uttarakhand, Madhya Pradesh and Uttar Pradesh, on behalf of the German Federal Ministry for Economic Cooperation and Development (BMZ) is implementing a Technical Cooperation project 'Strengthening Gender Responsive Forest Ecosystems Management and Agroforestry (G-VAN)'. The project goal is to strengthen the gender-responsive and climate-resilient management of forest and agroforestry ecosystems. The project interventions focus on three core areas:

- Strengthening the institutional framework for gender-responsive forest and agroforestry management that promotes climate resilience.
- Supporting equitable planning processes and the implementation of gender-responsive forest and agroforestry management that promotes climate resilience.
- Supporting the implementation of gender-responsive or gender-transformative income-generating measures by forest and agroforestry ecosystem-dependent groups.

C. Responsibilities

As the Forest and Biodiversity Advisor in the G-VAN project, you will be primarily responsible for planning, managing, and monitoring the technical implementation of selected activities in collaboration with the State Forest Departments of Himachal Pradesh and Uttarakhand, as well as

other relevant local institutions and stakeholders. Your focus areas will include, but are not limited to, participatory forest management, biodiversity conservation, institutional strengthening, livelihood measures implementation, and capacity development.

You will have the following responsibilities:

- Plan and coordinate the implementation of the activities under the GVAN project in Himachal Pradesh / Uttarakhand with a wide range of cooperation partners including the state government and the forest department, civil society, private and public sector partners.
- Provide technical support across all focus areas, with a strong emphasis on implementing the landscape approach, in collaboration with other relevant line departments to ensure its effective execution.
- Develop and implement strategies to achieve project objectives while identifying opportunities for synergies and collaboration with other initiatives, stakeholders, and projects within GIZ and across the sector.
- Monitoring and analysing relevant political, technical, and economic developments in India.
- All tasks have to be carried out in close cooperation with the project partners and the project team.

D. Core Scope of Tasks

Technical

- Technically advise the state partners regarding the forest and agroforestry management that promotes climate resilience
- Support institutional strengthening and capacity development of partners at state and district levels.
- Coordinate the implementation of the project measures in Himachal Pradesh/Uttarakhand including coordinating with the local field facilitating agencies.
- Facilitate community participation and awareness campaigns.
- Support development of policy documents at state and regional levels.

Management:

- Work with the project team in planning, implementing, and monitoring the project in accordance with project objectives, indicators and activities agreed with the partner; focusing on the activities in Himachal Pradesh / Uttarakhand.
- Draft terms of references, delegated supervision of contracted third parties and internal service providers in carrying out project activities, including quality assurance of deliverables, monitoring timelines and payments.
- Support the project team to organise national and international short-term expert missions, including development of schedule, logistics, accompaniment etc.
- Prepare appropriate input for various project reports, including annual reports, and project presentations and contribute to reports and assist the supervisor regarding result-based monitoring.

Other duties/additional tasks

- Coordinate towards communications of technical findings and recommendations effectively to diverse audiences.
- Support the organisation of workshops, field visits, expert missions and events related to the above tasks.
- Develop meeting minutes, draw-up reports and presentation documents.
- Identify opportunities for synergies/collaboration with other GIZ projects., NGOs, external initiatives, donors, etc.
- Monitoring and analysing relevant political, technical, and economic developments in India.
- Other Duties/Additional Tasks as may be assigned.
- Perform other duties and tasks at the request of management.

E. Required Qualifications, Experience and Competencies

- Post graduate degree Forestry, Agriculture, Agroforestry, Environmental Sciences, or related field.
- At least 7 years' experience working in sustainable development preferably natural resource management, climate change adaptation or a related domain.
- Demonstrated experience in forest management and agroforestry practices.
- Relevant work experience in Forest certification and National Timber Pass System is desirable, including knowledge of their application, standards, and impact on sustainable forest management.
- Proven experience in development cooperation within an international organization or as a consultant; experience with German development cooperation is an advantage.
- Proven track record in working with State/National Governments, providing policy and technical support in the field of sustainable forest management, cross sectoral linkages or related areas.
- Proven experience in supporting implementation of small-scale measures for environmental management.
- Strong organizational skills with the ability to prioritize tasks, work pro-actively, meet deadlines, handle multiple responsibilities simultaneously.
- Excellent team player.
- Excellent communication and interpersonal skills to effectively engage with diverse stakeholders, including government officials, project partners, and consultants.
- Demonstrated ability to contribute to conceptual and strategic development, operational planning, and knowledge sharing within a project team.
- Willingness and ability to travel often to Delhi and to project sites in Himachal Pradesh / Uttarakhand.
- Proficiency in written and spoken English as well as Hindi.
- Strong knowledge of current trends, ongoing schemes, and initiatives in sustainable forest management, forest ecosystem approaches, and biodiversity conservation.
- Experience in conceptualising and organizing capacity development programs for different target groups.
- Experience working with local institutions and self-help groups will be an added advantage.

F. Location: Shimla and Dehradun

G. Duration of the contract: 31st August 2027

Application without GIZ application form will not be considered

- Only shortlisted candidates will be contacted.
- GIZ supports Work-Life Balance.
- GIZ promotes Gender Diversity – Applications from women professionals are encouraged.
- Please note that those individuals who have completed a consultancy assignment with GIZ in less than 6 months prior to the intended start date for this position will not be shortlisted due to organisational policy.

Disclaimer: As per GIZ's data confidentiality policy, candidate's application is stored in our database for six months and is deleted thereafter.