Kindly find a list of questions and Answers

1. What platform will be used to conduct the e-learning? Is there a system that has been earmarked for this? No
2. Can we obtain list of these 500 companies? Refer to Work package 2 of ToR Are there specifications/guidelines on the number of SMME's to be trained per region? No Specifications
3. Is the training for the 150 Managers to be conducted onsite and in person or online? Service provider to recommend
4. How many companies are there? Refer to Work package 2 of ToR
5. Where are these companies based? Refer to Work package 2 of ToR
6. Can we obtain a logistics map for this? Refer to Work package 2 of ToR
7. Has any previous analysis of these platforms been undertaken before? No
8. Is the intention to evaluate these and recommend the most suitable one? Refer to Work package 1 of ToR
9. Can a bidder propose the use of a system outside of these that can deliver on everything in the scope of this project. yes
10. Is there a specific criteria for this or will the bidder be required to develop these criteria for the identification and selection of the SMME’s Refer to Work package 2 of ToR
11. Will all training that is designed and developed be owned by the GIZ? Refer to chapter 2 of ToR
12. Will the GIZ be open to product design and systems that will enhance the delivery and monitoring of this across all SMME’s which will be developed for them but administered on the system recommended which will require annual fees for maintenance, support, updates and management.? Out of scope of the tender
13. How many of these e-recruiting tools are we required to review and evaluate? Service provider to recommend to propose
14. Is the preferred recruitment tool to be extracted from this evaluation? Refer to Work package 1 of ToR
15. What if there is no tool that can deliver on the full scope of work? Can we put forward a tool that will address all the challenges and implement the solutions required? Refer to Work package 3 of ToR
16. Can the bidder use their own technology system to conduct the above assessments, needs analysis, recruitment screening, etc. Yes
17. Whilst the bid document says we should evaluate several platforms, it consistently references the SA youth Mobi platform. Is the preference to use the SAyouth.mobi platform for recruitment and selection of technically/digitally skilled persons to match job requirements for SMMEs for recruitment and selection of technically/digitally skilled persons to match job requirements for SMMEs as the e-recruitment tool? No

If so, can the bidding company suggest an alternative tool if this one does not possess the requisite criteria required to fulfil the scope of work? Yes

1. Must all applications be developed on the SAyouth.mobi platform, including e-learning. Assessments, evaluations, e-libraries, etc? No
2. Is the total training cost for all workshops to be conducted R156,000. It is indicated that this is for 80 workshops which works out roughly to a cost of R2000 per workshop. Is this correct? Yes
3. How long are these workshops? Service provider to recommend to propose
4. Must these workshops be conducted in person and on site Service provider to propose
5. How many people are in a workshop at any given point in time? Service provider to recommend
6. Is the total limit of pages 10 for the entire bid submission? If not what is the total number of pages for the bid submission? On page 18 it refers to the fact that the total bid cannot exceed 10 pages and on page 19 it says the technical methodological bid cannot exceed 10 pages. Are these two different sections or is the total bid not to exceed 10 pages. Total bid excluding cvs must be 10 pages
7. There is a flexible fee budget of R195,000. Is this and the R156,000 the total budget for this project? Does the R156,000 include the cost of research, design and development of training material? Total budget = R 2 700 000
8. What is the value that this entire project budget cannot exceed? Total budget = R 2 700 000
9. Technical - If an alternate tool is a viable option, please confirm the following:
   1. Should data / records be be hosted in SA / Europe (POPIA/GDPR) Refer to chapter 3.6 of ToR
   2. Is there a hosting preference between Microsoft Azure and AWS No
   3. Would there be integration required from an alternate platform to the SAyouth.mobi platform (push or pull of data) No
   4. Is there a need for real time Business Intelligence and Reporting based on the training, learning and SMME data. Refer to chapter 3.6 of ToR
10. A requirement is that a representation of SA companies will receive e-training on HR instruments. Is there a designated budget for this? See 25
11. What would the support requirements be beyond month 8 of the project e.g new entrant SMME's, training, system enhancements? None
12. There is a requirement that the behavioural competencies are assessed as part of this process (I'm not sure if a system exists currently that does this) Each role would also need to be profiled to determine the behavioural competencies of that role so the assessments could vary. Is the requirement that a predetermined list of competencies be created and evaluated. Does this form part of the scope of this project? Service provider to recommend to propose